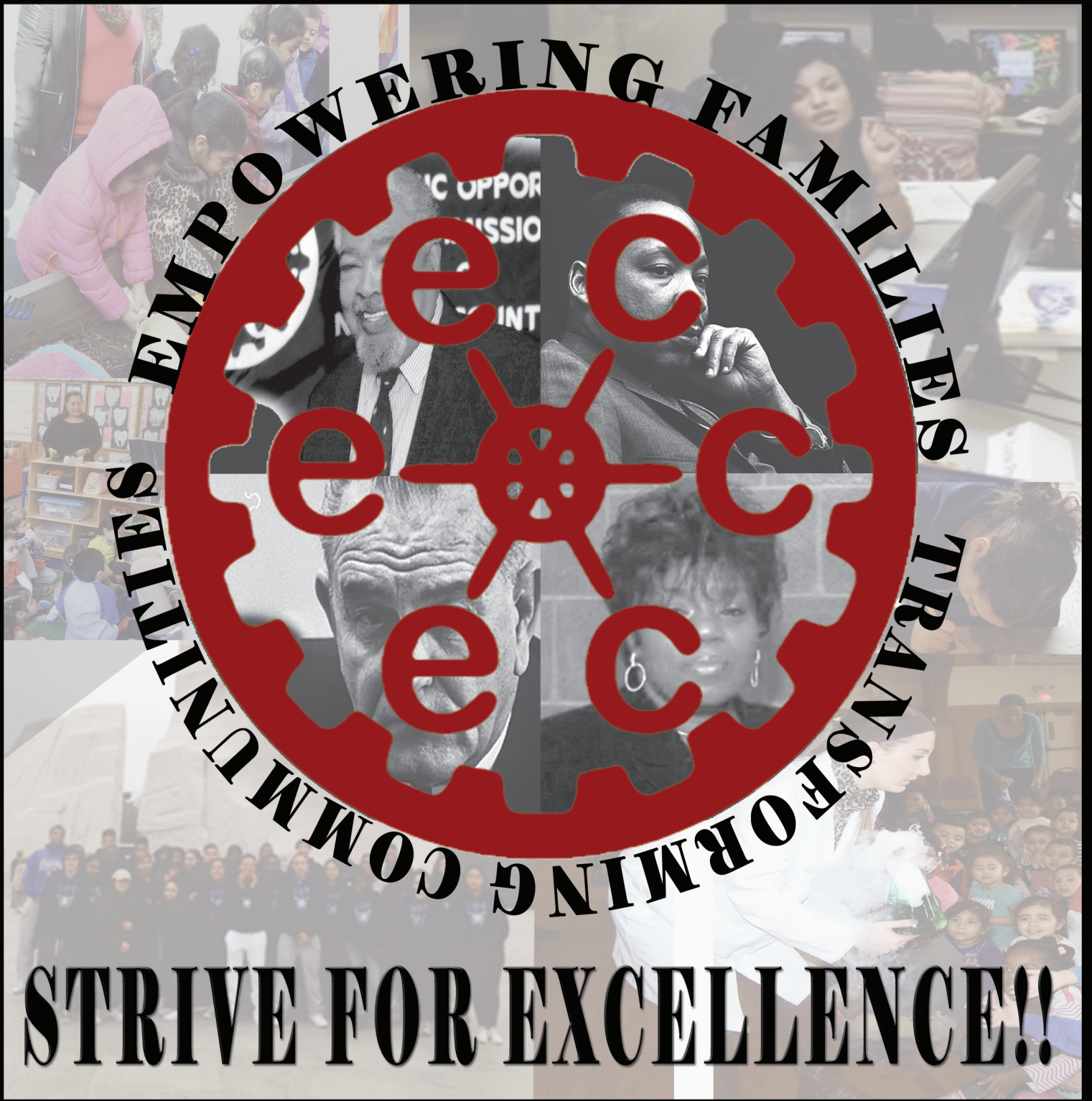


IRIS A. JOHNSON
CHIEF EXECUTIVE OFFICER

ANNE J. WELLS
CHAIRPERSON

ECONOMIC OPPORTUNITY COMMISSION OF NASSAU COUNTY, INC.
ANNUAL REPORT 2015



EMPOWERING FAMILIES
TRANSFORMING COMMUNITIES

STRIVE FOR EXCELLENCE!!

Economic Opportunity Commission of Nassau County, Inc.

is the designated anti-poverty agency in Nassau County; an innovative Community Action Agency devoted to facilitating and strengthening basic social relationships between individuals, families, and social organizations

Who We Are

“LOW INCOME PEOPLE INVOLVED IN DECISION MAKING AND PLANNING”

50 YEARS AGO PRESIDENT LYNDON B. JOHNSON
DECLARED A “WAR ON POVERTY”

It's time to acknowledge that to win the
War on Poverty, we must wage a battle
against income inequality

The Formative Years

Economic Opportunity Act of 1964

Community Empowerment Tripartite Governance Board

1/3 Neighborhood Representative

1/3 Organization Representative

1/3 Governmental Representative

Organizational Sufficiency

Approximately 210 employees

(95% full time)

150 Seasonal Employees

Ethnic & Generational Diversity

EOC Board of Directors 2014 - 2015

Chairperson - Anne J. Wells

Executive Vice Chairperson - Brian G. Staley, Sr.

Vice Chairperson - Dr. John Guthman

Secretary - Arlene Dugar

Treasurer - Naomi Ellis

Members

Trustee Sherry D. Boucarut

Edgar Campbell

Commissioner Carl DeHaney, Jr.

Harriet Downer

Bishop Phillip E. Elliott

Blanca Fabian

Jacqueline Franco

Honorable Mayor Wayne Hall Sr.

Remy A. Hannibal

Beverley Harper-Lewis

Wendy Jackson

Conor Kirwan

Alphons Lemanya

Virginia Leviner

Beverly Mayers

Juliet Serrano

Honorable Legislator Carrié Solages

Elvin Stevenson, Jr.

Angela J. Young

The Economic Opportunity Commission of Nassau County, Inc. (EOC) is a 501 (c) (3) Community Action Agency born out of the Economic Opportunity Act of 1964 which was signed into law by President Lyndon Johnson on August 20, 1964. A signature legislation of Johnson's, "War on Poverty," the Act provided, among other things created a Job Corps to train youth, encouraged community action programs, and provided for the establishment of the Head Start program. The EOC of Nassau County, Inc. was initially constituted as a program of the Health and Welfare Council of Long Island. Ten neighborhood centers were developed and fully staffed. Five years later, the EOC of Nassau County, Inc. was incorporated, separated, and completely independent of the Health and Welfare Council.

For nearly 50 years the EOC of Nassau County, Inc. has provided programs and services to low-income Nassau County residents. During the past year, approximately 41,000 unduplicated low-income children, youth, individuals, and families accessed EOC of Nassau County, Inc. programs and services. As a Community Action Agency, the EOC of Nassau County, Inc. is a direct support for the County's residents who live at or below the federal poverty level. This includes those are recognized as, "working poor."

As such, the EOC of Nassau County, Inc. is the designated anti-poverty agency in Nassau County, New York. It is devoted to facilitating and strengthening basic social relationships between individuals, families, and social organizations in Nassau County. Our motto is, "Helping People. Changing Lives."



Policy Council Members PY 2014 - 2015

Chairperson

Alphons Lemanya

Vice Chairperson

Danyelle Edwards

Secretary

Colister Lawson

Treasurer

Crystal Rodriguez



Council Members

Samaria Bagley

Maritza Burgos

Graciela Catalan

Destiny Clinscaleas

Danyelle Edwards

Nicole Ferro

Sandra Garcia

Gwen Hamilton

Monica Hernandez

Colister Lawson

Alphons Lemanya

William Paniquita

Layla Rivera

Crystal Rodriguez

August Thomas

Troy Wright

Beyling Zuniga

EOC Board Representative

Angela Young, Early Childhood Specialist

Community Representatives

Barbara Cromer



Long Beach Head Start Rebuild

The devastation of Hurricane Sandy in October 2012, impacted 60 children enrolled in the EOC Long Beach Head Start Program. After months of contract negotiations led by the EOC Chief Executive Officer, EOC Comptroller and EOC Head Start Director, with representatives of the Administration for Children and Families, the EOC was granted a \$7 million grant (100% funded) to rebuild the Long Beach Head Start Program. The design for the new building was created by Universal Design and Construction Management, a minority owned and operated business located in Baldwin, New York. Construction on the state-of-the-art building began in August 2014 and has been designed to accommodate an expanded enrollment of children and families.

On August 8, 2014, the EOC released it's past with the demolition of the Long Beach Head Start facility. We embraced our future with a groundbreaking ceremony led by Ms. Iris A. Johnson, EOC Chief Executive Officer and attended by the EOC Board Members, Head Start Federal and Regional Staff, City of Long Beach Officials, EOC Staff, Long Beach Head Start parents, children and other community residents.



RELEASING THE PAST



GROUNDBREAKING CEREMONY



EMBRACING OUR FUTURE



A Message From the Chief Executive Officer..

Iris A. Johnson



In recent months, I watched history unfold live...

I watched Baltimore City State's Attorney Marilyn Mosby, announce that the police officers involved in the death of Baltimore resident Freddie Gray would be charged and that Freddie Gray's

death was ruled a homicide. The moment that these words were uttered, was a resounding signal to our community...to exhale. This moment, followed days of emotional uprising by the low-income community of Baltimore, was a turning-point in the public display of outcry and civil disobedience by its citizens for the continued maintenance of their dignity, due process, and desire to be heard. This moment, to me, was a defining moment in Community Action.



National Community Action Month (MAY) was created by the Community Action Partnership to reinforce Community Action Agencies' role in helping low-income families achieve economic stability. Annually, the Economic Opportunity Commission of Nassau County, Inc., observes National Community Action Month network-wide. We use this month as an opportunity to re-

establish ourselves in the community and to call attention to poverty-related community issues. It is a time to showcase our success, gather as local communities to discuss our concerns, meet and reconnect with our neighbors, and to re-evaluate and plan the next steps for the upcoming program year.



I smiled to myself when I watched State Attorney Mosley speak, because she said, "...To the youth of this city... This is a moment, this is your moment. Let's ensure that we have peaceful and productive rallies that will develop structural and systemic changes for generations to come. You're at the forefront of this cause. And as young people, our time is now." Her sentiments mirror those that I say to my key staff — particularly to the younger generational members of my team. I charged my millennial staffers with being the new faces of this agency as it is time that I begin to pass the torch in order to enable my workforce to productively labor to develop and strategize a new horizon for the EOC and for the low-income community.

In doing so, I extend the same charge to you all. Former CEO, the late John L. Kearse, was the Trailblazer. I am the Torchbearer. You are the Trendsetters. I charge you to Strive for Excellence, to seize this moment to produce a stronger, sustainable, and successful agency and community by further engaging the citizens of Nassau County through more innovative, provocative, and dynamic programming, materials, and concepts. As the Credo reads, "The goals are more readily agreed upon than the methods." Transform the methods to reach the goal of self-sufficiency. THIS is YOUR time.



Executive Management

Rev. Anita L. Shiver-Kennedy

Deputy Executive Director

Doris Cuellar

Comptroller

Valerie Glover

Executive Assistant to the CEO/Facilities Manger

Enrique Gomez

Special Assistant to the CEO

Dr. LaVonne Erskine

Director, Human Resources

MelRose B. Corley

Director, Strategic Planning and Corporate Programs

Eric Poulson

Director of CAP Services



Management Team

MelRose Corley, Program Director, ONA/MICHHC/SHYLP & Grants Writer

Colman Davis, Assistant Facilities Manager

Marie Davis, Supervisor, Freeport Head Start

Novella Dortch-Smith, Supervisor, Westbury Head Start

Dr. LaVonne Erskine, Program Director, DHP/TASC

Alexandra Flores-Bonilla, Acting Program Director, CPTE

Gladys Fuentes, Health Administrator

Mateo Flores, Program Director, Hempstead FDC

Vern Jinks, Program Director, Rockville Centre/Lakeview FDC

Mario Martinez, Program Director, Port Washington CAC

Eric Poulson, Program Director, Roosevelt/Freeport FDC

Desiree Guzman-Ley, Acting Supervisor, Roosevelt Head Start

Fastine Skinner, Supervisor, Eastern Nassau & Long Beach Head Start

Janice Wardlaw, Program Director, Glen Cove FDC

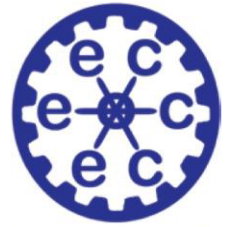
Yvette Wright, Supervisor, Rockville Centre/Lakeview Head Start

Cagney Wilson, Supervisor, Hempstead Head Start



EOC

OF NASSAU COUNTY, INC.

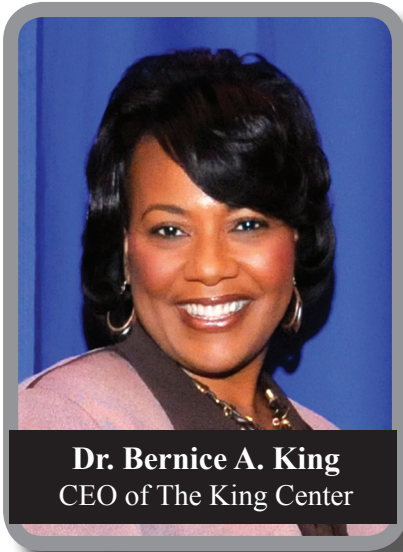


Helping People. Changing Lives.

Glen Cove EOC	4 Mason Drive Apt.BB GlenCove,NY 11542	516-801-2672 516-676-44958(f)
Hempstead CAP	134 Jackson Street Hempstead,NY 11550	516-486-2800 516-478-4282(f)
Freeport/Roosevelt CSC	281 Babylon Turnpike Roosevelt, NY 11575	516-379-4000 516-867-6301(f)
Port Washington CAC	382 Main Street Pmt Washington, NY 11050	516-883-3201 516-883-2467(f)
Rockville Centre/Lakeview EOC	140 N. Centre Avenue Rockville Center, NY 11570	516-764-4500 516-763-0027(f)
Rockville Centre Head Start	150 N. Centre Avenue Rockville Centre, NY 11570	516-536-4811 516-594-1370 (f)
Eastern Nassau Head Start	1309 Wantagh Avenue Wantagh,NY 11793	516-221-0871 516-781-0474 (f)
Five Towns Head Start	270 Lawrence Ave Lawrence,NY 11559	516-239-6244 516-239-9246(f)
Freeport Head Start	74N. Main Street Freeport,NY 11520	516-546-8251 516-546-8255(f)
Hempstead Head Start	65 Dartmouth Street Hempstead,NY 11550	516-538-8292 516-478-6741(f)
Long Beach Head Start	1309 Wantagh Avenue Wantagh,NY 11793	516-221-0871 516-594-1370 (f)
Roosevelt Head Start	281 Babylon Turnpike Roosevelt ,NY 11575	516-378-5961 516-594-1370(f)
Westbury Head Start	163 Hopper Street Westbury,NY 11590	516-334-3839 516-334-3829(f)



Annual MLK Scholarship Dinner Dance



Dr. Bernice A. King
CEO of The King Center

Since 1986 the Economic Opportunity Commission of Nassau County, Inc. through its **Martin Luther King Scholarship Fund**, has embraced the struggles and rich heritage inherent in Historical Black Colleges and Universities (HBCUs). It is only just, that we support the very institutions that so aptly educated Black students when historically, other institutions of higher education would not open their doors. HBCUs offer a “home away from home” and a dedication to ensuring students attain the values and insights for a successful life beyond college.

In tribute to the Former CEO, the late John L. Kearse, a scholarship was named in his honor and is offered annually to an eligible and deserving student through the EOC Community Action Programs. Students attend non-HBCU post-secondary schools.

Our long standing commitment to youth and to those whose shoulders they stand upon is testimony to the EOC of Nassau County, Inc.’s embodiment of Dr. Martin Luther King, Jr.’s legacy.

Over 400 individuals attended this event this year. Our guest speaker and honoree was Dr. Bernice A. King, daughter of Dr. Martin Luther King Jr. and CEO of The King Center. Dr. Bernice King has always had a strong concern for youth, community, and family partnership. Combined with her and other community leaders’ support of our youth leadership and development programs, we endeavor to Keep the Dream Alive through our commitment to youth and the Martin Luther King Mentoring and Scholarship Programs.



JLK Scholarship Recipients

Karla Calderdon
Buffalo State University

Georgiana Taylor
Molloy College

Christian Carias
Farmingdale College

DeJuan Bacchas
Newbury College

Tiara Cruz
Nassau Community College

Roxanne Anaya-Diaz
*Borough of Manhattan
Community College*

Yagarah Letellier
Rutgers University

Kendra Bruce
SUNY Old Westbury

Genesis Barera
University of Rhode Island

Ronald Martinez
Nassau Community College

Natalie Henao
Nassau Community College

Siaori Stewart
Nassau Community College

Maria Melendez
*Five Towns Community
College*

Karl Perpignan
Monroe College

Unique Boyd
Nassau Community College

MLK Scholarship Recipients

Aaliyah Cromer
Hampton University

Kamara Rice
Delaware State University

Alana Cromer
Hampton University

Janiece Royall
Hampton University

Janay Joyner
Clark Atlanta University

Dionna Smith
Tuskegee Institute

Aaliyah Nottingham
Clark Atlanta University

Francine Smith
Morgan State University

Charisse Powell
Hampton University

Imani Watson
Delaware State University



The ABC's of EOC Programs and Services Offered by the EOC

Advocacy
After School Programs
Basketball Program
Blueprint Youth Leadership
Blueprint Tutorial Initiative
Business Boutique Partner
Citizenship Assistance
College Tours
Community Action Month Activities
Community Development
Da' Truth SHYLP
Displaced Homemakers
Domestic Violence Referrals
Dress for Success Partner
Emerging Leadership Program
Employment Center
EOC Insider Newsletter
Family Circles Assessment
Family Development
Financial Literacy Program
GED\TASC
Green Jumpstart Program
Head Start Child Development
Hispanic Economic Opportunity Program
HIV Health Communications
HIV Peer Development Program
Immigration Information
Internships
Jail Release Program
Job Readiness
Job Search
Job Placement
John L. Kearsse Soccer Program
K-College Educational Resources
Learn & Earn Program
Life Skills Training
Math and Science Programs
Martial Arts Program
Mentoring Program for Girls
Maternal and Infant Health
MLK Scholarship Program
MLK Annual Dinner Dance
NA Support Groups
Neighborhood Food Pantry
Office Skills Training
Outreach
Parenting Skills Classes
Perinatal Outreach & Education
Professional Conferences
Referrals
Restore to Life
Senior Citizens / Specialized Programs
Sexual Health Promotion Youth Leadership Program
Science and Math Program
Suited for Success Partner
Summer Youth Programs
Thanksgiving Dinner Distribution
Tutorial & College Prep Program
Unemployment Assistance & Referrals
Voter Information Services
Workforce Investment Partner
Workshop Hosts
X-mas & Holiday Activities
Youth Empowerment
Youth Council
Zero Drug Tolerance Work Policy

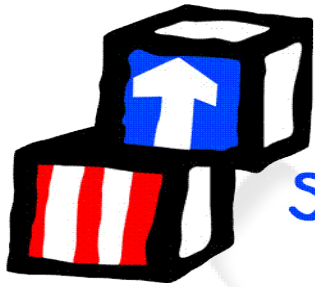


Core Services



Rev. Anita L. Shiver-Kennedy

Head Start Director



**Head
Start**

Marie Davis

Site Supervisor, Freeport Head Start

Novella Dortch-Smith

Site Supervisor, Westbury, Head Start

Desiree Guzman-Ley

Acting Site Supervisor, Roosevelt Head Start

Fastine Skinner

Site Supervisor, Eastern Nassau & Long Beach Head Start

Yvette Wright

Site Supervisor, Rockville Centre/Lakeview Head Start

Cagney Wilson

Site Supervisor, Hempstead Head Start

Delegate Agency

Felicia Grandy-Miller

Site Supervisor, Five Towns Head Start





Funded Enrollment 559



Average Monthly Enrollment 85%

Percentage of Income Eligible Children Served 90%

Percentage of Over-Income Eligible Served 10%

Percentage of Enrolled Children with Disabilities Served 10%

*Percentage of Enrolled Children who Received Medical and
Dental Exams 98%*



School Readiness Goals

School readiness gives a broad picture of a child's abilities and behaviors that are observed over a period in a variety of contexts. It takes into consideration the child's growth over time as a continuum of progress. Children are not pressured to obtain the necessary skills through short goals, but are engaged in long-term goals of motivation, curiosity, independence, and taking initiative. Learning for school readiness is obtained through play and multi-sensory experiences. Our Head Start Domain helps us to prepare our children for kindergarten. These essential domains include social/emotional, language/literacy, approaches to learning, cognition and general knowledge, and physical well-being and motor development. Children leaving our center-based and home-based programs and entering the public school system are equipped with the following skills, which provide them with a solid foundation for success in the public school system. These established skills are aligned with the Head Start Child Outcomes Framework and are shared expectations for children's learning and development as they transition to school. These skills are obtained through the incorporation of the Creative Curriculum for our center-based programs and individualized learning based on the needs and interests of the children for our home-based program.

Social and Emotional Goals

- Children will engage in and maintain positive relationships and interactions with trusted adults.
- Children will recognize the differences and similarities in all humans.
- Children will be able to demonstrate cooperation and respect.
- Children will engage in and maintain positive peer relationships and interactions.
- Children will regulate own emotions and behaviors and respond to emotional cues.
- Children will learn and follow classroom rules, routines, and directions.
- Children will participate in group activities to help them develop a sense of belonging and responsibility to their peers, family, and community.
- Children will be able to use words during confrontations instead of physical actions.
- Children will be able to verbally express their emotions.
- Children will be able to ask an adult for help and solve social problems.



- Children will be able to balance needs and rights of self and others.
- Children will be able to take care of own needs appropriately.

Language and Literacy Goals

- Children will build, use, and comprehend increasingly complex and varied vocabulary.
- Children will be able to use language to express thoughts and needs.
- Children will be able to use conventional grammar.
- Children will be able to use appropriate conversational and other communication skills.
- Children will be able to engage in conversation with peers and trusted adults.
- Children will be able to demonstrate phonological awareness.
- Children will identify, name, and use letter sound knowledge.
- Children will be able to orient books correctly; turning pages from the front of the book to the back and recognize familiar books by their covers.
- Children will be able to understand the job of an author and an illustrator.
- Children will be able to respond to literature and partake in the reading of familiar stories with repetitive language.
- Children will be able to visualize or picture what is happening in the text by retelling, illustrating and questioning.
- Children will be able to share personal experiences.
- Children will be able to recognize print and write to convey meaning.
- Children will be able to write first and last name.

English Language Development

- Children will use expressive and receptive English language skills.
- Children will engage in English literacy activities.

Approaches to Learning

- Children will demonstrate persistence when working with materials and activities.
- Children will show eagerness to learn and display interest in various topics and activities.
- Children will demonstrate fairness and courtesy.
- Children will learn and make connections to prior knowledge.
- Children will show curiosity and motivation.
- Children will be able to distinguish letters from numbers.



School Readiness Goals (continued)

Cognition and General Knowledge Goals

- Children will use observations, ask questions, and make predictions to gain better understanding of information and activities in their surroundings.
- Children will name the days of the week and the months of the year.
- Children will understand the concept of yesterday, today, and tomorrow.
- Children will use their skills in retaining information and show flexibility and inventiveness in thinking.
- Children will know how to use their imagination to pretend play with their peers.
- Children will show curiosity and motivation.
- Children will use classification skills.
- Children will engage in socio-dramatic play.
- Children will be able to draw a picture and describe their picture to their peers and adults (thinking symbolically).

Physical Well-Being and Motor Development Goals

- Children will exercise and participate in other physical fitness activities daily.
- Children will perform basic gross motor skills such as walking, running, jumping, skipping, hopping, and galloping.
- Children will demonstrate fine-motor strength and coordination (using a three-point finger grip and efficient hand placement when manipulating writing and drawing tools.)
- Children will demonstrate fairness and courtesy.
- Children will be able to follow the rules of a game/activity.
- Children will follow safety rules during playtime.
- Children will understand the importance of grooming and hygiene.
- Children will understand the importance of eating healthy.
- Children will know the reasons why they need to visit their doctor, and dentist.
- Children will know how to dress and undress themselves.
- Children will demonstrate proper hand washing.



Mathematics

- Children will use number concepts and symbols.
- Children will be able to count, quantify, and connect numerals with their quantities.
- Children will explore and describe spatial relationships and shapes.
- Children will compare and measure.
- Children will create simple patterns.

Science and Technology

- Children will use scientific inquiry skills
- Children will demonstrate knowledge of the characteristics of living things.
- Children will demonstrate knowledge of Earth's environment.
- Children will use tools and technology to perform tasks (including hatch computers and smart board)
- Children will identify the five senses and the organ that is used for each sense.

Social Studies

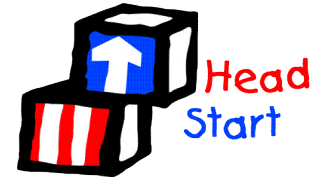
- Children will demonstrate knowledge about self.
- Children will show basic understanding of people and how they live.
- Children will demonstrate simple geographic knowledge.
- Children will understand that their family is a part of a larger community.
- Children will understand the roles of various community helpers.
- Children will recognize the different types of family units.

Creative Arts and Expression

- Children will explore the visual arts.
- Children will explore musical concepts.
- Children will explore dance and movement concepts.
- Children will explore drama using their imagination to pretend play.



Parent Involvement



EOC Head Start fosters the role of parents as the primary educators and nurturers, and advocates for their children. Therefore, EOC Head Start works in close partnership with parents to assist them in developing and utilizing individual and family strengths in order to successfully meet personal and family objectives. Parents are encouraged to become involved in all aspects of the program, from participation in children's activities to direct involvement in policy and program decisions.

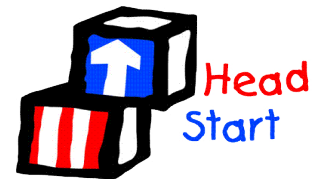
Head Start services are also family-centered, following the tenets that children develop in the context of their family and culture and that parents are respected as the primary educators and nurturers of their children. Head Start offers family members opportunities and support for growth and change, believing that people can identify their own strengths, needs, and interests are capable of finding solutions.

EOC Parent Participation on all levels:

EOC Board of Directors
Head Start Policy Council
Five Towns Policy Committee
EOC CAP Advisory Council
Classroom Volunteering, Literacy Activities,
Parent/Child Activities
Regional and Local Head Start Trainings



Transitioning to Kindergarten



In order to comply with Head Start Performance Standards, Section 642(A). EOC's Head Start children begin preparing for their transition to kindergarten from day one. EOC recognizes the importance of a smooth transition. We understand that parental involvement is a critical piece of the process. Throughout the school year, 6 critical steps are enlisted to promote a successful and smooth transition for children and families as they move into the early childhood experience.

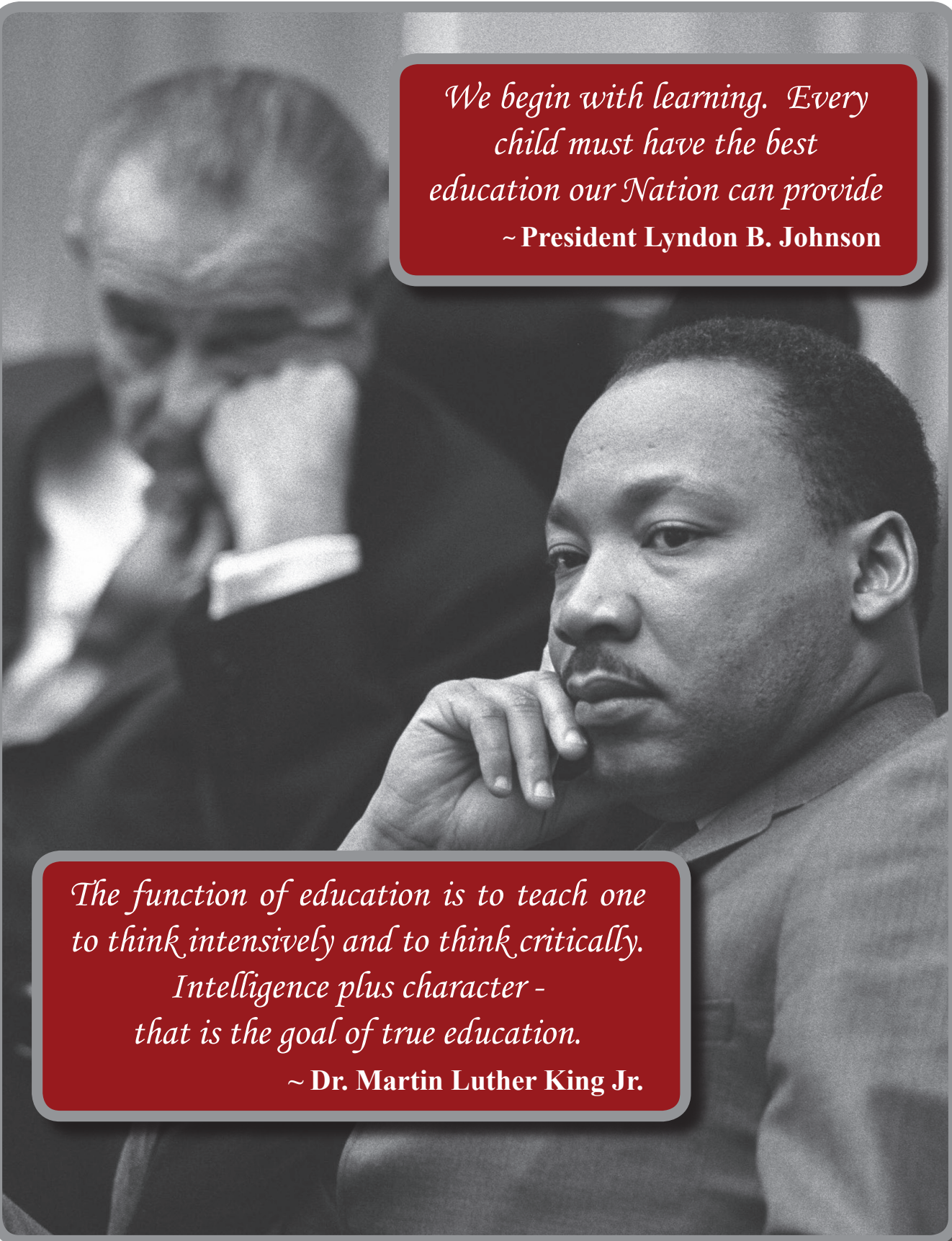
The children of the EOC enjoy the amenities of the facility and services which are provided by the program. Children enjoyed "Bubbles and Air" and "Sounds Everywhere" which were provided by Mad Science, an imaginative and interactive workshop geared toward science, technology, engineering and mathematics (STEM) learning experiences for children.



EOC Head Start Training Institute

The EOC of Nassau County, Inc., Head Start Child Development Program implements ongoing training and technical assistance through the modality of the EOC Head Start Training Institute. The EOC Head Start Training Institute (a vision of Chief Executive Officer) was established at the commencement of the 2013-2014 program year and has proven to be an innovative, effective and intensive foundation for successful implementation of professional staff development for key management staff, management staff at all levels and front-line staff. Throughout the 2014-2015 Program Year; Head Start program staff participated in direct and cross-training in the following areas; Management and Supervision; Early Childhood Development/Education, Environmental Health and Safety, Nutrition, Transportation, Family and Community Partnerships/Parent Involvement, Health and Safety, Disabilities, Mental Health and Human Resources. A total of 110 training sessions were conducted, constituting 300.20 hours of staff professional development training. Subsequent evaluation of training sessions (implementation, direct observation of program activities/services provided and program data) will be used to assess what we need to continue, what we do more of, and what areas need to be modified. One of our main goals in preparing children for school readiness includes; improving overall program quality and obtaining additional training on the Classroom Assessment Scoring System (CLASS) for 100% of staff and measurably improving our overall CLASS scores. Our CLASS goals are: 1) By June 2016, Head Start Lead Teachers will have improved in the implementation of CLASS Instructional Support by 30%. This will ensure that teachers are, implementing the curriculum effectively, promoting cognitive and language development, encouraging children's reasoning abilities, conversational and vocabulary skills. 2. By June 2016, increase the number of staff that have developed pathways towards completion of successful careers in early childhood education. 3. By March 2015, increase the number of EOC Head Start supervisory staff that are trained as CLASS observers.





We begin with learning. Every child must have the best education our Nation can provide

~ President Lyndon B. Johnson

The function of education is to teach one to think intensively and to think critically.

Intelligence plus character - that is the goal of true education.

~ Dr. Martin Luther King Jr.



Restore to Life (New Initiative)

In alignment with the Economic Opportunity Commission of Nassau County, Inc. agency's mission of collaboration and partnership through mentoring, the Restore to Life Program will empower individuals and families gain knowledge, skills and resources to improve the quality of their lives.



Additional Services Provided by the Restore to Life Program:

- Domestic Violence Assistance
- Youth At-Risk
- Court Support/Advocacy
- Veteran's Services
- Men's Initiative
- Family Counseling
- Housing Program
- Training/Workshops
- Elder Abuse

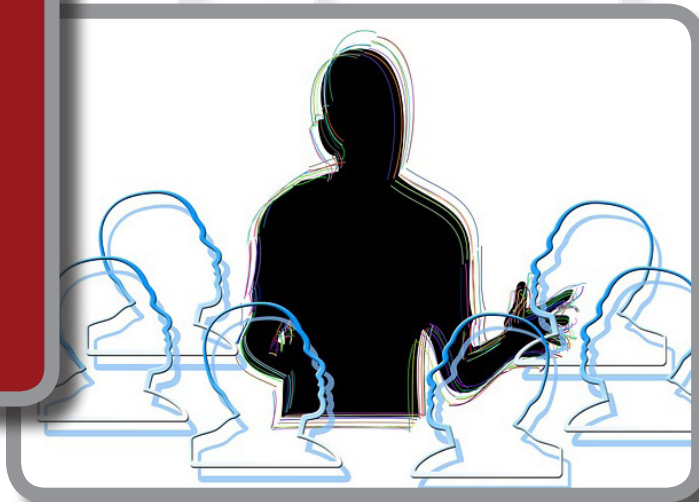


Reentry Program

The Reentry Program is a resource for individuals recently released from incarceration

Individuals are provided with:

- Mentoring Services
- Housing Assistance
- Job Assistance
- Referrals for Wraparound Services



Maternal and Infant Community Health Collaborative (New Initiative)

Maternal and Infant Community Health Collaborative (MICHC) is a New York State Department of Health (NYSDOH) funded initiative to improve health outcomes for women of childbearing age and their families. The goals of MICHC are to improve women's health during their childbearing years, including maternal and infant health outcomes.

We focus on building systems of care for women in the three life stages of:

- Preconception (before pregnancy)
- Prenatal/Postpartum (during and after pregnancy)
- Inter-conception (between pregnancies)

Working with community partners, EOC will assess and prioritize specific community needs and implement strategies to address and improve these needs. Community Health Workers are available to assist high-need women access and navigate healthcare and other essential support services, conduct home visiting, and provide group and individual education.



Office for New Americans



Students Who Completed Civics Instruction



Naturalized U.S. Citizens

Raissa and Shelton Munlin, partners, SJR Security Consultants attended the Office for New Americans “Starting a Small Business Series” Workshop on December 15, 2014. They were interested in writing a business plan and learning new marketing strategies to help with cash flow problems. Raissa enrolled in the 50TH EAP Group starting on March 16th with scholarship assistance and was awarded First Prize in the Capital One Bank Business Plan Competition. Mrs. Munlin was awarded a Certificate of Completion at the EAP Annual Awards Luncheon on June 25, 2015.



English for Speakers of Other Languages Classes



Raissa Munlin

Shelton Munlin

Melrose Corley
Economic Opportunity
Commission of Nassau County

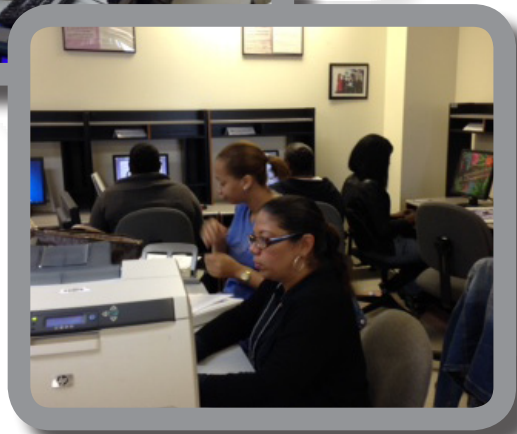


Employment Programs

EOC PROGRAMS

DISPLACED
HOMEMAKERS
PROGRAM

CAREER PATH TANF
EMPLOYMENT
SERVICES



TOPICS COVERED

MICROSOFT WORD
MICROSOFT EXCEL
MICROSOFT
POWERPOINT
MICROSOFT PUBLISHER
RESUME CREATION
COVER LETTER
CREATION
MOCK INTERVIEWS



Community Action Month

2015



Mother's Day Celebration



Haitian Flag Day



Cinco De Mayo



Cultural Luncheon



EOC Spirit Week



Youth Opportunities Unlimited

Youth Development is THE KEY TO OUR FUTURE

EOC's youth development programs focus on youth of all ages. A Comprehensive year round program is offered which includes participation in local Youth Councils and a County-Wide Youth Council. Program activities are expanded during the summer including youth employment, educational, cultural/recreational activities, and lunch is an integral part of the program. Year round individual and family counseling is offered, tutorial, homework assistance, and ongoing programs of cultural enrichment. Martial arts training programs are offered as well as career exploration. Workshops are held on substance prevention, underage drinking, teenage pregnancy, and HIV/AIDS. A special initiative is creating positive alternatives rather than youth violence especially gang violence.



YOUTH COUNCIL MEETINGS



MARTIAL ARTS TRAINING

One such initiative is the Youth Empowerment Career Training Initiative (YECTI). This unique program is designed to empower and motivate participants to develop their own thinking capacities to inspire them to work toward being responsible, reliable, accountable, and family oriented. Participants are offered opportunities to learn employability and life skills, job training, job shadowing, and educational tutoring/counseling.



EOC COLLEGE TOUR 2015



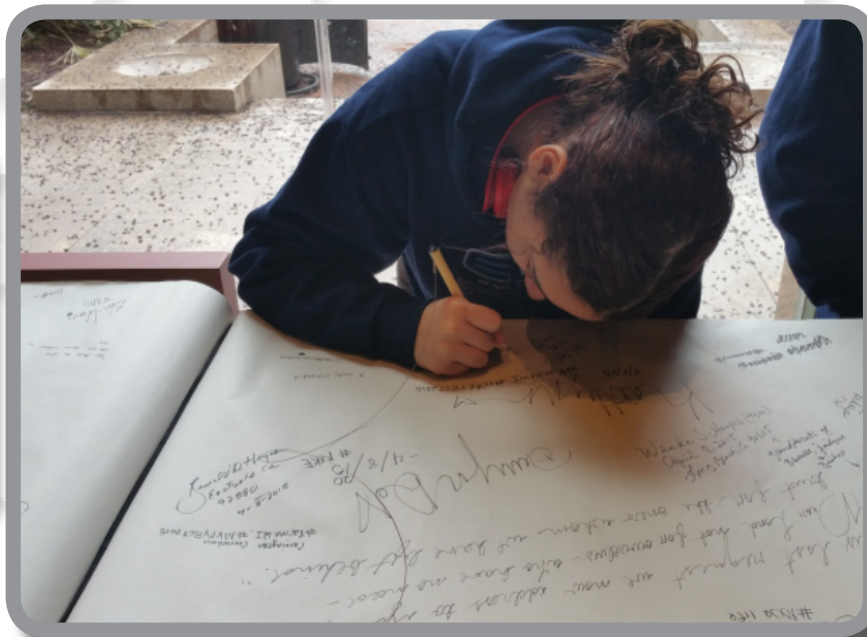
Colleges Visited
University of Rhode Island
Lincoln University
University of District of
Columbia
Howard University
Bowie State University

Participants
(30) High School Students
(6) Chaperones

Historic Sites Visited

African American Art
Museum

MLK Memorial



Da' Truth Sexual Health Youth Leadership Program

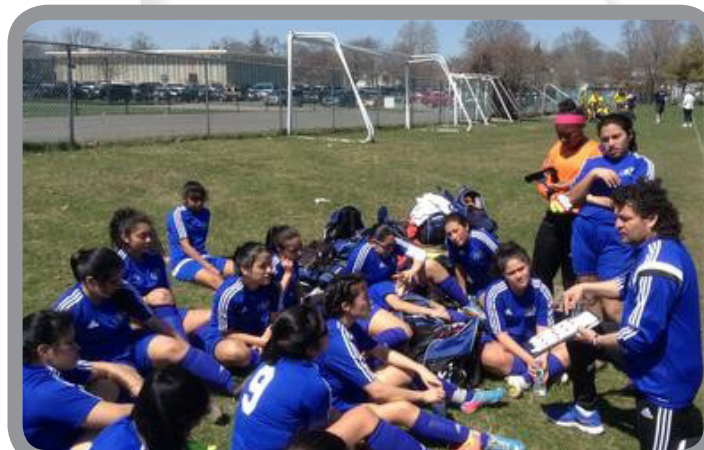
In all, the 2014/2015 year has been an exceptional year in advocacy, education, collaboration, and reflection. Youth Leaders were able to challenge social stigmas that prevent services from meeting the needs of youth, voice their educational concerns at school board meetings, harness the reach and innovation of social media to expand access to quality information, apply an integrated approach to HIV/AIDS and sexual and reproductive health and develop the leadership skills needed to be visible champions of policies and programs that will serve a large number of their peers.



Hempstead E.O.C. Soccer Program



The goals and objective of each season activities were effectively met with the participation of staff, students, parents, and volunteers. Our teams competed in their respective leagues and each had positive results. Our participants of the Hempstead EOC Soccer Program were selected to have the opportunity to attend a soccer clinic at Mitchell Field Sports Complex. The soccer clinic was held by Mr. Rodolfo Borrell, a Spanish Youth soccer coach, and Youth Director, Youth Development Program, Manchester City Football Club.



During April 2015, our teams participated in the National Championship Cup and the Long Island Cup and advanced to the quarter finals of the competition.



Our Hempstead EOC Soccer Teams have qualified for the Long Island Cup finals and have obtained 1st place and 2nd place in standings.

We are proud to announce our newly designed website: www.hempsteadeocsoccerclub.org



Annual Report to the Public

ANNUAL REPORT TO THE PUBLIC

8/1/13 – 7/31/14

(A) Total of Public and private funds received from each source:

***Information listed below reflects contracted funding amount and is subject to audit:**

Department of Health And Human Services, FYHS	6,562,125
Department of Health And Human Services, Disaster Relief Funds- Sandy	783,719
Department of Health and Human Services, CSBG	2,145,255
Department of Health and Human Services, Office for New Americans	158,540
Department of Health and Human Services, ONA Volunteer Liaison Project	42,180
Department of Labor- DOL	131,258
Health Central Adminin, CACFP	376,802
Emergency Food and Shelter Program EFSP	19,300
Columbia University	247,555
School District	14,000
NYS Department of Health - HIV	190,613
County of Nassau - YAR	176,522
County of Nassau - TANF	573,650
Other Local	<u>8,472</u>

TOTAL FUNDS FOR FY 8/1/13 - 7/31/14

11,429,992



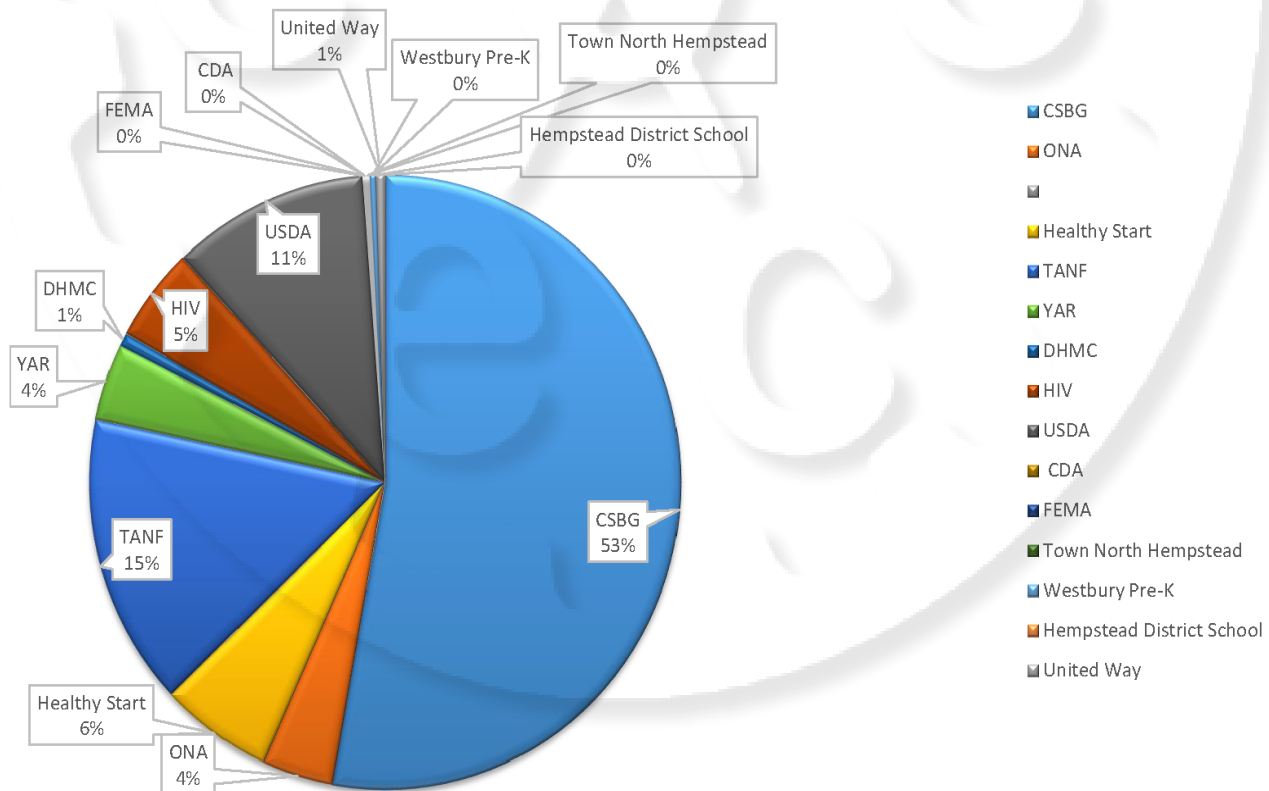
ANNUAL REPORT TO THE PUBLIC

8/1/13 – 7/31/14

(B) Budgetary Expenditures for 8/1/13 – 7/31/14:

<u>Line Item</u>	<u>Expended</u>
Personnel	3,596,673
Fringe	1,151,448
Travel	14,829
Supplies	168,108
Contractual	199,172
Other	1,431,895
TOTAL	6,562,125

Budgetary Expenditures for 8/1/13 – 7/31/14 for other funding sources



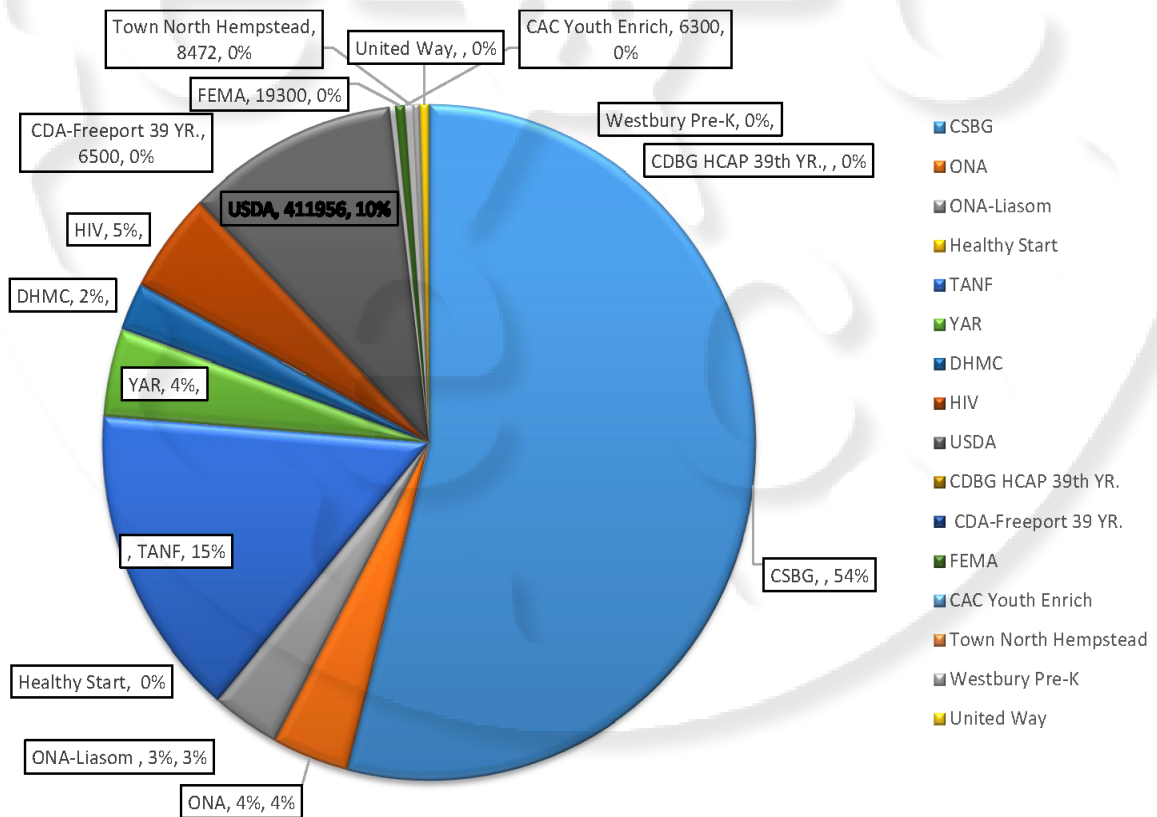
ANNUAL REPORT TO THE PUBLIC

8/1/13 – 7/31/14

(C) Proposed Budget for 8/1/13 – 7/31/14:

<u>Line Item</u>	<u>Budget</u>
Personnel	4,022,774
Fringe	1,385,713
Travel	8,140
Supplies	100,634
Contractual	854,231
Other	642,252
TOTAL	7,013,744

Proposed Budget for 8/1/13 – 7/31/14 for other funding sources



ANNUAL REPORT TO THE PUBLIC

8/1/13 – 7/31/14

(D) Result of most recent financial audit:

8/1/13 – 7/31/14

Independent Audit Form: Nawrocki Smith LLP
290 Broad Hollow Road – 115E
Melville, NY 11747

Section A

Summary of Auditor's Results

Reference: Page 7 of Audit; Schedule of Findings and Questioned Costs

- 1 The auditor's report expresses an unmodified on the financial statements.
- 2 No deficiencies or material weaknesses were disclosed during the audit of the financial statements.
- 3 No instances of noncompliance were disclosed during the audit of the financial statements.
- 4 No deficiencies or material weaknesses were disclosed during the audit of the major federal award programs.
- 5 The auditor's report on compliance for the major federal award programs expresses
- 6 No audit findings relative to the major federal award programs for the Economic Opportunity Commission of Nassau County, Inc. that are required to be reported in accordance with section 510(a) of OMB A-133, were disclosed during the audit.
- 7 The programs tested as a major program included:

<u>CFDA Number</u>	<u>Name of Federal Program</u>
93.569	U.S. Department of Health and Human Services - CSBG U.S. Department of Health and Human Services Temporary
93.558	Assistance for Needy Families.
10.558	U.S. Department of Agriculture -
14.218	Child and Adult Care Food Program
- 8 The threshold for distinguishing between Types A and B programs was \$318, 286
- 9 Auditee was determined to be a low-risk auditee

Section B

Findings – Financial Statement Audit

None reported

Section C

Findings and Questioned Costs – Major Federal Award Programs Audit

None Reported

There were no audit findings in the prior year audit's Schedule of Findings and Questioned costs relative to federal awards.

NOTE



Supporters - Contributors - Collaborators

NASSAU COUNTY COALITION AGAINST DOMESTIC VIOLENCE
HISPANIC BROTHERHOOD OF ROCKVILLE CENTRE
HEWLETT HOUSE
HEALTH & WELFARE COUNCIL OF LONG ISLAND
DRESS FOR SUCCESS
CORNELL COOPERATIVE EXTENSION
PLANNED PARENTHOOD OF NASSAU COUNTY
NASSAU/SUFFOLK LAW SERVICES
HISPANIC COUNSELING CENTER
ASTHMA COALITION OF NASSAU COUNTY
WINTHROP HOSPITAL
MOLLOY COLLEGE
FAMILY & CHILDREN'S SERVICES ASSOCIATION
LONG ISLAND COUNCIL OF CHURCHES
LONG BEACH MARTIN LUTHER KING CENTER
UNITED CEREBRAL PALSY OF NASSAU COUNTY
ISLAND HARVEST
LEADERSHIP TRAINING INSTITUTE
LONG ISLAND ASSOCIATION OF AIDS CARE
CIRCULO DE LA HISPANIDAD
NORTH SHORE UNIVERSITY HOSPITAL
NY IMMIGRATION COALITION
NY LEGAL ASSISTANCE GROUP
LONG ISLAND DOMESTIC VIOLENCE COALITION
S.T.R.O.N.G. INC.
HELPING END VIOLENCE NOW
LONG ISLAND MINORITY AIDS COALITION
HANDS ACROSS HEMPSTEAD
NAACP— ROOSEVELT/FREEPORT BRANCH
NAACP— WESTBURY BRANCH
EDUCATION & ASSISTANCE CORPORATION, INC.
NYS DEPARTMENT OF MENTAL HEALTH
MENTAL HEALTH ASSOCIATION OF NASSAU COUNTY
AMERICAN RED CROSS OF NASSAU COUNTY
CHILD CARE COUNCIL OF NASSAU COUNTY
NYS OFFICE OF CHILDREN AND FAMILY SERVICES
NYS DEPARTMENT OF STATE
NYS DEPARTMENT OF HEALTH
UNITED WAY OF LONG ISLAND



Thank You to the EOC Staff for allowing us to continue to advocate on behalf of the community to provide more opportunities and fewer barriers!!

Adenike Adeyemi-Jones
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Dana B. Shuster

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Gladys Gaines
Glenda Grady
Grazia Bowen



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Naznely L. Pajaro
Nicole Lizette Sherrill



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Patricia E. Tergesen
Patricia Jeannis
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Pietro Pinello
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Vern L. Jinks
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Victoria Patton
Vilma C. Reyes
Wade Pyatt
Walter E. Thomas
Whitney E. Hinton
Wilda Brown
Yanna Bundick
Yeny Swift
Yolanda Martinez
Yvemery Point Du Jour
Yvette Wright
Zulma Madera-Rodriguez



Rebranding

A reflection of the EOC's renewed commitment to being a strategic partner in the fight against poverty. We are excited to embark on this journey to provide our communities with the services they need to improve their lives and strive for excellence. This is an exciting time for the EOC of Nassau County, Inc. Our rebranding efforts builds on the many successes of our programs and partnerships.

EOC Insider

Our Monthly Newsletter

MAY IS COMMUNITY ACTION MONTH

OUTREACH DAY
On May 7th, 2015, the EOC of Nassau County, Inc. conducted an agency-wide Outreach Day. This day consisted of all programs traveling throughout the communities they served, not only to inform residents of the Agency's services, but to bridge the gap between community resource providers and those in need. As Community Action Month unfolded, the EOC saw it fit to be as transparent with its services to the community as possible so that all may be able to take advantage. This day proved to be a successful one.

HAITIAN FLAG DAY
On May 18th, the EOC celebrated Haitian Flag Day. Representing pride in its culture and rich history, the Haitian Flag is one of the oldest flags in the world. It was the symbol used by the slaves of Haiti to accomplish the only successful slave revolt in the history of the human race, therefore signifying strength and unity for Haitians and all people of African descent. On this day, the EOC staff enjoyed a variety of sumptuous cultural dishes, listened to the sweet sound of Kumpo and Zouk music, and briefly learned about the history of Haiti.

CHILL CONFERENCE
On May 15th, Dr. Truth Sexual Health Youth Program hosted their annual CHILL Conference (Changing How Individuals Live Lives). Throughout this month and last, they have developed and coordinated this conference by creating social marketing campaigns targeted at young people. They have also mirrored previous youth conference activities to ensure teachable moments throughout the conference. The overall focus of the conference was to promote safer sex behaviors in an intimate way. This was accomplished by splitting up the males and females after the main speakers. Pete Canney, Director of Pride for Youth and Dr. Tania James, MD of NatHealth FQHC of Roosevelt, NY. During the separation, Dr. Henrice Hawthorne, DO of Freeport and Ms. Raven Lopez, a young HIV+ woman of color, spoke to the boys and girls, respectively. With the support of Pastor Edward J. Norman of Freeport United Methodist Church and Mr. N. Rick-Anthony Richards, Jr. of The National Black Leadership Commission on AIDS, Inc. (NBLCA), this event was also successful, an excitement

MOTHERS DAY LUNCHEON
On Friday, May 08, 2015, the Hempstead CAP WISE Visitation held their annual Mothers Day luncheon. As a special guest we welcomed Port Washington and Rockville Centre Senior Citizens members, as well as United HealthCare and North Shore LIJ representatives. We also had the pleasure of welcoming the Honorable Mayor of the Inc. Village of Hempstead Wayne Hall Sr., Deputy Mayor Luis Figueroa and Town Clerk Norman G. Almond. The event was a complete success, we hosted over 80 community members. The event featured music by DJ Lex, food and beverages sponsored by United Healthcare and North Shore LIJ.

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SPRIT WEEK 2015

CRAZY HAT DAY
1st Place - Doris Sepulveda
2nd Place - Della Riddick & Yolanda Martinez
3rd Place - Colman Davis & Mark Q. Bennett
Group Winners
Fiscal Department

Inspirational Quote Day
1st Place - Mark Q. Bennett
2nd Place - Yanna Bimblek
3rd Place - Patricia Jennings
Group Winners
Fiscal Department

MISMATCH DAY
1st Place - Danielle Darty
2nd Place - Danyetta Fields
3rd Place - Doris Sepulveda
Group Winners

CRAZY HAT DAY
1st Place - Doris Sepulveda
2nd Place - Della Riddick & Yolanda Martinez
3rd Place - Colman Davis & Mark Q. Bennett
Group Winners
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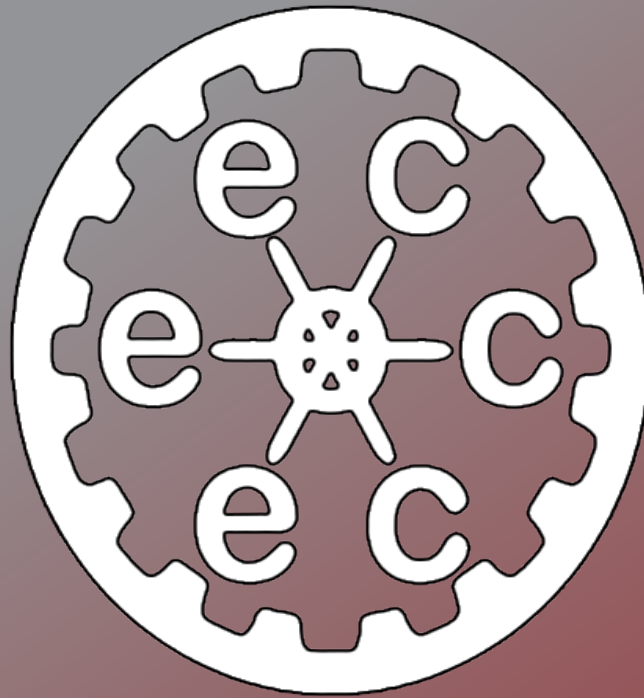
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EOC_NassauCountyInc

facebook.com/EOCofNassauCountyInc

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THE PROMISE OF COMMUNITY ACTION

“Community Action changes people’s lives, embodies the spirit of hope, improves communities, and makes America a better place to live. We care about the entire community, and we are dedicated to helping people help themselves and each other.”



ECONOMIC OPPORTUNITY COMMISSION OF NASSAU COUNTY, INC.



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