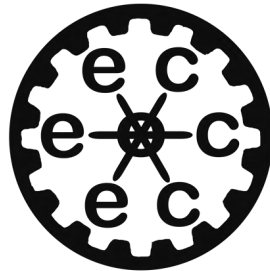


Economic Opportunity Commission of Nassau County, Inc.



ANNE J. WELLS
EOC Chairperson



IRIS A. JOHNSON
Chief Executive Officer



STILL IN THE FIGHT

ANNUAL REPORT 2014

Economic Opportunity Commission of Nassau County, Inc.

is the designated anti-poverty agency in Nassau County; an innovative community action agency devoted to facilitating and strengthening basic social relationships between individuals, families, and social organizations.

Who We Are

“LOW INCOME PEOPLE INVOLVED IN DECISION MAKING AND PLANNING”

50 YEARS AGO PRESIDENT LYNDON B. JOHNSON
DECLARED A "WAR ON POVERTY."

**It's time to acknowledge that to win the
War on Poverty, we must wage a battle
against income inequality.**

The Formative Years

Economic Opportunity Act of 1964

Community Empowerment Tripartite Governance Board

1/3 Neighborhood Representative

1/3 Organization Representatives

1/3 Governmental Representatives

Organizational Sufficiency

Approximately 210 employees

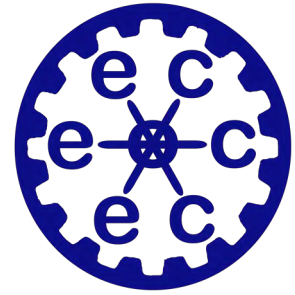
(95% full time)

150 Seasonal Employees

Ethnic & Generational Diversity

50 YEARS LATER. STILL IN THE FIGHT

EOC Board of Directors



*Allen Breslow, Esq. — Legal Consultant to the Board of Directors

Anne J. Wells—Chairperson

Brian G. Staley, Sr. —Executive Vice Chair

Dr. John Guthman—Vice Chair

Arlene Dugar—Secretary

MEMBERS

Sherry Boudcarut

Edgar Campbell

Carl Dehaney, Jr.

Harriet Downer

Dr. Phillip Elliott

Blanca Fabian

Hon. Wayne Hall

Remy Hannibal

Hon. Robert T. Kennedy

Virginia Leviner

Beverley Harper-Lewis

Beverly Mayers

Juliet Serrano

Hon. Carrie Solages

Elvin Stevenson Jr

Siaori Stewart

Robert Summerville

Angela Young

Karen Zhanay

The Economic Opportunity Commission of Nassau County, Inc. (EOC) is a 501 (c) (3) Community Action Agency born out of the Economic Opportunity Act of 1964 which was signed into law by President Lyndon Johnson on August 20, 1964. A signature legislation of Johnson's, "War on Poverty," the Act provided, among other things created a Job Corps to train youth, encouraged community action programs, and provided for the establishment of the Head Start program. The EOC of Nassau County, Inc. was initially constituted as a program of the Health and Welfare Council of Long Island. Ten neighborhood centers were developed and fully staffed. Five years later, the EOC of Nassau County, Inc. was incorporated, separated, and completely independent of the Health and Welfare Council.

For nearly 50 years the EOC of Nassau County, Inc. has provided programs and services to low-income Nassau County residents. During the past year, approximately 41,000 unduplicated low-income children, youth, individuals, and families accessed EOC of Nassau County, Inc. programs and services. As a Community Action Agency, the EOC of Nassau County, Inc. is a direct support for the County's residents who live at or below the federal poverty level. This includes those are recognized as, "working poor."

As such, the EOC of Nassau County, Inc. is the designated anti-poverty agency in Nassau County, New York. It is devoted to facilitating and strengthening basic social relationships between individuals, families, and social organizations in Nassau County. Our motto is, "Helping People. Changing Lives." In closing, **Our Mission: is to provide low-income and minority individuals in Nassau County the opportunity for education, training, employment, health care, and decent housing.**

EOC Policy Council Members

Chairperson – Karen Zhanay

Vice Chairperson – Marian Raymond

Secretary – Donna Mathewson

Treasurer – Tiffany Ford

Community Representatives

Barbara Cromer

Crystal Corley

EOC Board Representative

Helen Morgan

MEMBERS

Keston Alfred Sr.

Yenifer Bonilla

Maritza Burgos

Belinda Chirinos

Lilliam Cruz

Tiffany Ford

Marie Jaffa

Bavinton Morales Sr.

Charlene Nolasco

Tiffany Nunn

Bukola Osikoya

Wissline Resias-Joseph

Sophia Williams



50 YEARS LATER. STILL IN THE FIGHT



WHO ARE WE TO THINK THAT WE CAN CHANGE THE WORLD....

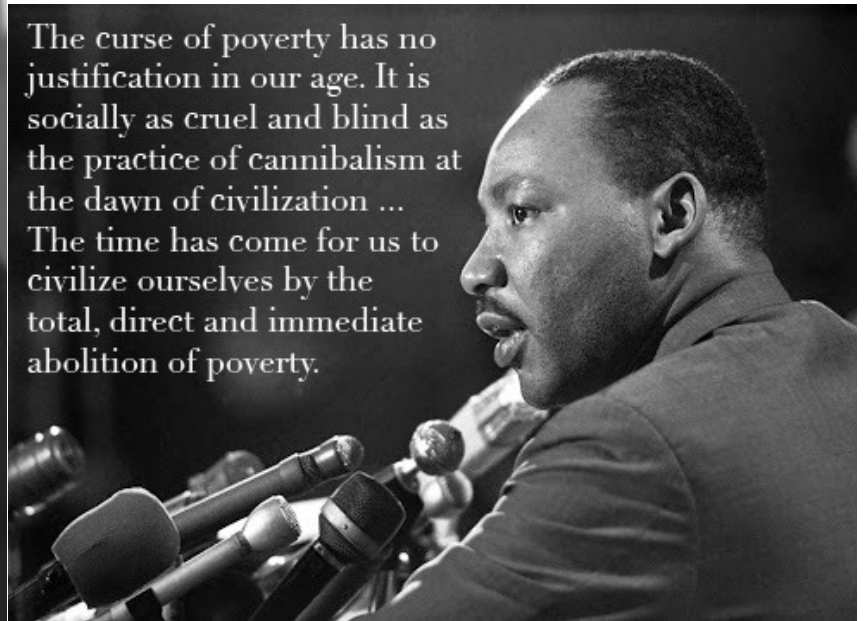
WE ARE THE PEOPLE !

JOHN L. KEARSE

LIKE SLAVERY AND APARTHEID,
POVERTY IS NOT NATURAL.
IT IS MAN-MADE AND IT
CAN BE **OVERCOME**
AND ERADICATED BY THE
ACTIONS OF HUMAN BEINGS.



The curse of poverty has no justification in our age. It is socially as cruel and blind as the practice of cannibalism at the dawn of civilization ... The time has come for us to civilize ourselves by the total, direct and immediate abolition of poverty.



"The most terrible poverty is loneliness and the feeling of being unloved."
-- Mother Teresa



"POVERTY IS THE WORST FORM OF VIOLENCE."

MAHATMA GANDHI

Anyone who has ever struggled with poverty knows how extremely expensive it is to be poor

James Baldwin, American novelist and social critic (1924 - 1987)



EOC of Nassau County, Inc.

Corporate Officers

ANNE J. WELLS
Chairperson

IRIS A. JOHNSON
Chief Executive Officer



The Economic Opportunity Commission (EOC) of Nassau County, Inc. joined with Community Action Agencies across the globe in celebrating the 50th Anniversary of the historic signing on the “Economic Opportunity Act of 1964. This “**War on Poverty**” declared by President Lyndon Baines Johnson, was a series of initiatives aimed to not only relieve the symptoms of poverty, but to cure it and, above all, to prevent it. Initiatives included among others Job Corps, the VISTA program, and the federal work-study program. The “Act” also established the Office of Economic Opportunity (OEO), the arm of the White House responsible for implementing the war on poverty and which created the Head Start program in the process.

The EOC has remained committed to many of these early initiatives: for the program year 2013-2014 we served 531 children and families through our eight head start programs; we managed three programs which emphasize employment and employability (Youth Empowerment and Career Training Initiative – YECTI— a program for at-risk youth; the Displaced Homemakers Program—DHP *a program specifically for women transitioning back into the workforce* and the Temporary Assistance for Needy Families -TANF Career Paths Program— *for individuals moving from welfare to work*. The EOC continues to serve pregnant and parenting women through the Downstate Healthy Start Program and our Youth through afterschool academic and recreational programming.

Newer initiatives include services to New Americans seeking assistance with immigration and American citizenship status. Looking back over the past year, the EOC has won several battles; successfully negotiated and received a \$7 million dollar commitment from the Agency for Children and Families to rebuild a state-of-art, Head Start program in the Long Beach community; successfully obtained a contract through the Office of New Americans—Sandy Block Grant to identify and recruit New Americans as volunteers to assist individuals and communities in the event of disasters and emergencies; received a \$ 50,000 increase in funding for the Youth Empowerment and Career Training Initiative (YECTI) - for at-risk youth; provided 32 scholarships to youth pursuing a higher education.

Even with budget cuts and a barrage of attacks on the Agency, EOC has survived and maintained programs and services that best serve our families and communities. Fifty years later, we are still at our post, still on the frontline of the battle, still in the fight to win the war against poverty .

Iris A. Johnson

Executive Management

Sondra R. Townsend-Browne

Deputy Executive Director

Doris Cuellar

Comptroller

Rev. Anita L. Shiver-Kennedy

Head Start Director



Valerie Noel Executive Assistant to the CEO/Facilities Manager

Management Team

Larry Burns, Housing Coordinator

Diana Coleman, Health Administrator

MelRose Corley, ONA Program Director & Grants Writer

Colman Davis, Assistant Facilities Manager

Marie Davis, Supervisor, Freeport Head Start

Novella Dortch-Smith Supervisor, Westbury Head Start

Dr. LaVonne Erskine, Director of Employment

Gladys Fuentes, Human Resources Director

Mateo Flores, Program Director Hempstead FDC

Enrique Gomez, Director of CAP Services

Vern Jinks Director, Rockville Centre/Lakeview FDC

Mario Martinez, Program Director, Port Washington

Eric Paulson, Associate Director of CAP Services

Program Director, Roosevelt/Freeport FDC

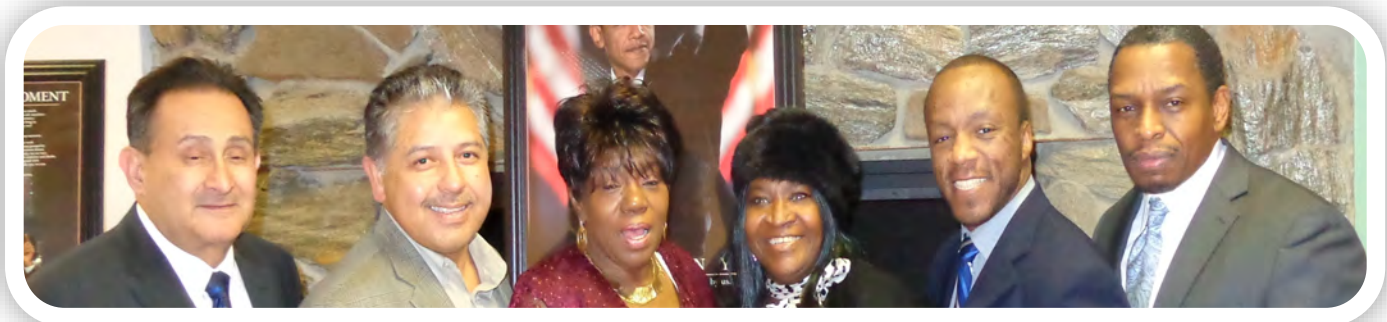
Sonia Hutchinson Radcliffe, Supervisor, Roosevelt Head Start

Lisa Rodriguez, Program Supervisor, Glen Cove EOC

Fastine Skinner, Eastern Nassau Head Start & Long Beach Head Start Satellite

Yvette Wright, Supervisor, Rockville Centre/Lakeview Head Start

Cagney Wilson Supervisor, Hempstead Head Start



Program Sites

| | | |
|---|--|----------------------------------|
| Glen Cove EOC | 4 Mason Drive; Apt BB Glen Cove, NY 11542 | 516-676-4793 516-676-4793(f) |
| Hempstead CAP | 134 Jackson Street Hempstead, NY 11550 | 516-486-2800 516-478-4282(f) |
| Freeport/Roosevelt CSC | 281 Babylon Turnpike Roosevelt, NY 11575 | 516-379-4000 516-867-6301(f) |
| Port Washington CAC | 382 Main Street Port Washington, NY 11050 | 516-883-3201 516-883-2467(f) |
| Rockville Centre/Lakeview EOC | 140 N. Centre Avenue Rockville Centre, NY 11570 | 516-764-4500 516-763-0027(f) |
| Eastern Nassau Head Start | 1309 Wantagh Avenue Wantagh, NY 11793 | 516-221-0871 516-546-8910(f) |
| Five Towns Head Start | 270 Lawrence Ave Lawrence, NY 11559 | 516-239-6244 516-239-9246(f) |
| Freeport Head Start | 74 N. Main Street Freeport, NY 11520 | 516-546-8251 516-546-8255(f) |
| Hempstead Head Start | 65 Dartmouth Street Hempstead, NY 11550 | 516-538-8292 516-478-6741(f) |
| Long Beach Head Start* | 1 East Pine Street Long Beach, NY 11561 | 516-889-2533 516-889-3125(f) |
| Rockville Centre/Lakeview Head Start | 150 N. Centre Avenue Rockville Centre, NY 11570 | 516-536-4811 516-594-1370 (f) |
| Roosevelt Head Start | 281 Babylon Turnpike Roosevelt, NY 11575 | 516-378-5961 516-594-1370(f) |
| Westbury Head Start | 163 Hopper Street Westbury, NY 11590 | 516-334-3839 516-334-3829(f) |

* temporarily relocated to the Wantagh site.

The ABC's of EOC Programs and Services Offered by the EOC

Advocacy
After School Programs
Basketball Program
Blueprint Tutorial Initiative
Business Boutique Partner
Citizenship Assistance
College Tours
Community Action Programs
Community Development
Displaced Homemakers
Domestic Violence Referrals
Downstate New York Healthy Start Project
Dress for Success Partner
Emerging Leadership Program
Employment Center
EOC Scholars Program
Family Circles Assessment
Family Development
Financial Literacy Program
General Equivalency Diploma
Green Jobs Training
Head Start Child Development
Hispanic Economic Opportunity Program
Immigration Information
Internships
Jail Release Program
Job Readiness /Search / Placement
John L. Kearsse Soccer Program
John L. Kearsse Scholarship Program
K-College Educational Resources
Learn & Earn Program
Life Skills Training
Math and Science Programs
Martial Arts Program
Mentoring Program for Girls
MLK Scholarship Program
MLK Annual Dinner Dance
NA Support Groups
Neighborhood Food Pantry
Office Skills Training
Office of New Americans-Citizenship Program
Outreach
Parenting Skills Classes
Perinatal Outreach & Education
Professional Conferences
Referrals
Senior Citizens / Specialized Programs
Sexual Health Promotion Youth Leadership
Science and Math Program
Step Up and Reach Out Suicide Prevention Program
Suited for Success Partner
Summer Youth Programs
Thanksgiving Traditional Dinner Distribution
Tutorial & College Prep Program
Unemployment Assistance & Referrals
Voter Information Services
Workforce Investment Partner
Workshop Hosts
X-mas & Holiday Activities
Youth Empowerment
Youth Council
Zero Drug Tolerance Work Policy

What We Do

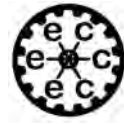
Poverty Tour

"Still in the Fight to Knock Out Poverty"

On Friday, June 20th, 2014, the EOC hosted the New York State Community Action Association's "Poverty to Opportunity Tour 2014." The Tour was one of numerous celebrations commemorating the 50th anniversary of the signing of the Economic Opportunity Act—and the resulting declaration of the "War on Poverty." The event, attended by more than 500 community leaders and residents, was themed "Join Us in the Center Ring: Still in the Fight to Knock Out Poverty 50 years Later". New York Secretary of State, Cesar A. Perales (*pictured with the EOC - CEO, Iris A. Johnson*) was quoted as saying. "The New York Department of State is proud to partner with Community Action Agencies across the State, such as EOC, to help empower those less fortunate and create opportunities that will benefit their lives."

still in the fight

in the war on poverty



Mateo Flores
Hempstead CAP

Lisa Rodriguez
Glen Cove EOC



Mario Martinez
Port Washington CAC



Vern Jinks
Rockville Centre/Lakeview EOC



Roosevelt/Freeport EOC

Eric Poulson, CAP Director and Associate Director of CAP Services



Enrique Gomez, Director of CAP Services

HELPING PEOPLE. CHANGING LIVES.



The EOC Office for New Americans (ONA) Neighborhood Opportunity Center provides support for New Americans to fully participate in the civic and economic life of Nassau County and New York. One of 27 Centers

funded by the NYS Department of State Office for New Americans, the EOC ONA Center is located at the EOC Corporate Office and provides direct services at all of EOC network sites.

During FFY2013-2014, ONA staff assisted over 450 clients with program services, conducted three Citizenship Drives, provided a venue for 98 clients to consult with an immigration attorney during nine Immigration Law Consultations and assisted 85 clients complete their citizenship application. All applications were reviewed by the ONA Legal Counsel. Many of the applicants, based on qualifying factors, submitted and were granted a fee waiver request with their application; thereby avoiding the \$680 filing fee for the citizenship application.

Over 200 students enrolled in the English for Speakers of Other Languages (ESOL) classes to improve English literacy skills. Students are also able to enroll in ESOL classes to study for the citizenship interview. Classes are held during the mornings and evenings throughout the EOC network at five sites in Nassau County.

Unique programming incorporates everyday practical skills and builds upon ESOL lessons. One such model is nutrition classes offered by Cornell University Cooperative Extension.

ONA program staff kept abreast of immigration issues and attended trainings related to such topics as unaccompanied children and Deferred Action for Childhood Arrivals (DACA).

The ONA Center hosted a DACA clinic and an Entrepreneurial Seminar entitled, "Business Basics for New Americans: The Key To Becoming a Successful Small Business Owner." Additional clinics and seminars are planned for the upcoming months..

Volunteers are an integral component of the program. Community residents, and even program clients, were recruited and trained to provide ESOL and naturalization assistance. Partnerships with non-profit and faith-based organizations were integral to achieving program outcomes.



Melrose B. Corley, Program Director



Health Benefit Administration

The Economic Opportunity Commission Employee Benefit Plan is fully self funded/self insured. This plan is a contributory insurance benefit plan with approximately 120 members. We use Multiplan as our PPO Network providing Comprehensive Healthcare for all covered members. Included are Hospital, Medical, Laboratory and X-ray benefits. Prescription benefits are provided by Restat and Dental benefit are provided by DDS. As Health Plan Administrator I am responsible for all verifications, claim reconciliation, check production and distribution, availability to all members for questions and clarification of insurance issues. Where claim disputes exist, I resolve them. The hands on approach allows me to give the caring claim handling which set us apart for other Insurance Carriers. I have been in the insurance industry since 1974. My experience as a Claims Auditor, Preferred Network Developer (Medical and Dental), Claims Procedure Developer, Litigation Specialist, Large and Small Case Manger and Manual Developer has allowed me to give my talents and knowledge to Economic Opportunity Commission of Nassau County Employee Benefit Plan.

Employment Programs

DISPLACED HOMEMAKER PROGRAM

The Displaced Homemakers Program (DHP) Job Readiness Program is designed for individuals who want to enter or reenter the work force. The program offers resume and interview training; one-on-one personal and vocational counseling; networking, leadership development, decision making skills development and employment placement. The program offers additional support services that will help individuals navigate through challenging situations that may impact their ability to obtain/retain employment. Program services include: Crisis intervention; Counseling; Job Readiness Training, Referral to community service agencies; Assertiveness training; Decision-making training; Assessment; Resume writing; and Job search strategies.



CAREER PATHS TANF EMPLOYMENT PROGRAM

The Career Paths TANF Employment Program is a contracted program with the Nassau County's local Department of Social Services and the Nassau County Department of Health and Human Services. Families in receipt of federal and state public assistance are directly referred to the Career Paths TANF Employment program. Families receiving cash assistance through the federally funded Temporary Aid to Needy Families (TANF) and the New York State funded Safety Net Program for families in need of public assistance beyond the 5-year limit are also referred to the program. The program provides Case management, Job readiness skills and workplace training .

50 YEARS LATER. STILL IN THE FIGHT

Downstate New York Healthy Start Program



1 BABY BUMP bonanza



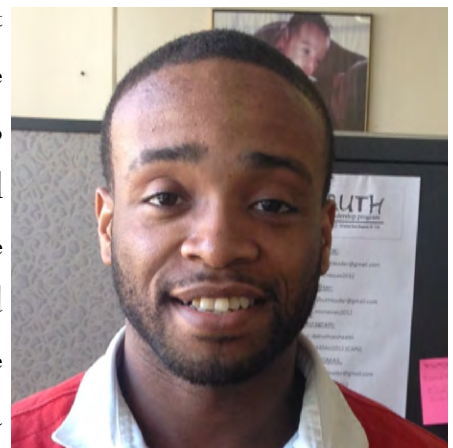
50 YEARS LATER. STILL IN THE FIGHT

From Deficiency

to Self Sufficiency Samuel Cuffey

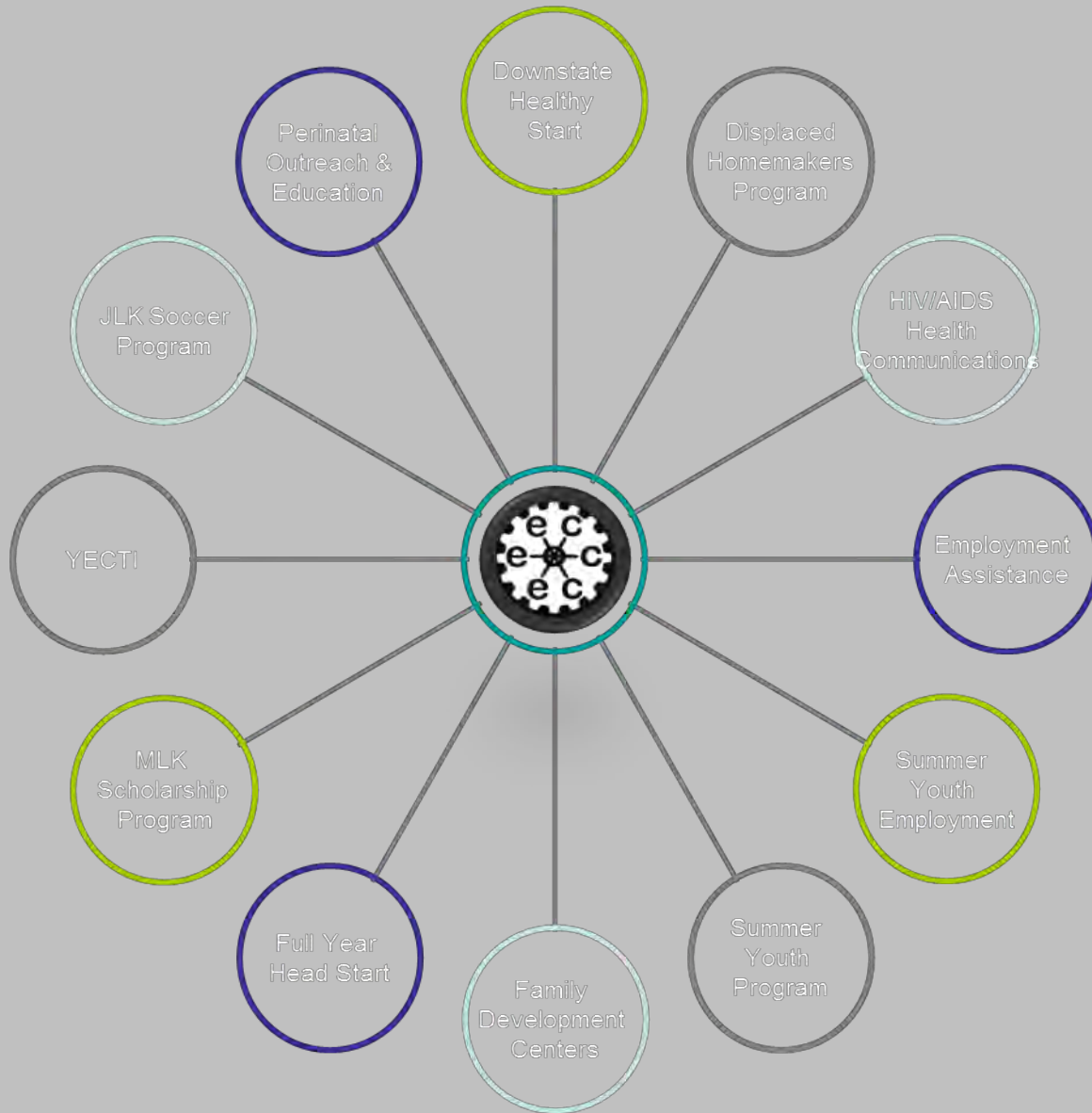
The Economic Opportunity Commission of Nassau County Inc. (EOC), which is the only anti-poverty agency in Nassau County, prides itself on providing minority individuals with low income the necessary resources to improve their quality of life and to ultimately rise up out of poverty. Samuel Cuffey, among many others, was no stranger to the success of this mission. Throughout his childhood, adolescence, and young adulthood, Cuffey, unbeknownst to his bright future ahead, took advantage of what the EOC promised it would do. At the age of eight, Cuffey attended the Rockville Centre/Lakeview After School Program of the EOC. From there, he joined the Rockville Centre/Lakeview Youth Council which led him to attend the EOC summer camp. At seventeen years of age, Samuel began working in the EOC Corporate building in Hempstead. He became an Administrative Intern for the Chief Executive Officer of the EOC, Ms. Iris Johnson. He also interned for and developed a close relationship with the Deputy Executive Officer, Ms. Sondra Townsend-Browne. Cuffey recalled times when Ms. Browne would offer him resume assistance and advice. According to Cuffey, these experiences kept him off the streets while gaining invaluable skills. One of Cuffey's most notable services to the EOC was teaching women in the Displaced Homemakers Program how to use Microsoft Office Suite. His work proved successful when the women created presentations on their own, using Microsoft Office.

In 2008, Samuel Cuffey was rewarded the EOC's Dr. Martin Luther King Jr. Scholarship to Delaware State University with a major in Management Information Systems. The following year, he transferred to Bacone College in Muskogee, Oklahoma on a track scholarship. No matter where Cuffey went, he fervently returned to the EOC to intern during the summer and winter breaks. In May 2013, Samuel graduated from Bacone College and accepted a job offer with the Walmart Innovations Team. Today, he is a part of a team of 20 that observes store operations to create a task management assignment computer program to help managers run their businesses efficiently and effectively. Samuel Cuffey is now 25 years old, living in Tulsa, Oklahoma. Although he couldn't imagine a better job, he misses his family in Rockville Center and will consider moving back home if the opportunity for growth within the same company presents itself here. When asked what he would say to a family that's considering to become a part of the EOC, he said, "The EOC saved my life; it can save yours."



50 YEARS LATER. STILL IN THE FIGHT

Core Services



50 YEARS LATER. STILL IN THE FIGHT

Scholars

Martin Luther King, Jr.

| | | |
|--------------------|--------|---------------------------|
| Alana Cromer | (2014) | Hampton University |
| Aaliyah Cromer | (2014) | Hampton University |
| Janay Joyner | (2013) | Clark Atlanta University |
| Aalayah Nottingham | (2012) | Clark Atlanta University |
| Charisse Powell | (2014) | Hampton University |
| Janiece Royall | (2014) | Hampton University |
| Dionna Smith | (2012) | Tuskegee University |
| Imani Watson | (2012) | Delaware State University |

John L. Kearsse

| | |
|-------------------------|--|
| Kenny Arboleda-Diaz | SUNY Cortland |
| DeJuan Bacchas | Newbury College |
| Genesis Barrera | University of Rhode Island |
| Kendra Bruce | SUNY Old Westbury |
| Karla Calderon | Buffalo State University |
| Tiara Cruz | Nassau Community College |
| Christian Carias | Farmingdale State University |
| Carlos Castellon | Nassau Community College |
| Roxana Diaz | Borough of Manhattan Community College |
| Essence Fowler | L.I. University |
| Dynaah Letellier | York College (Pennsylvania) |
| Yağarah Letellier | Rutgers University |
| Ronald Brandon Martinez | Nassau Community College |
| Maria Melendez | Five Towns College |
| Maygan Moore | University of Bridgeport |
| Karl Perpignan | Monroe College |
| Kamara Rice | Buffalo State University |
| Siaori Stewart | Nassau Community College |
| Georgina Taylor | Molloy College |
| Yaminqua Werts | Old Dominion University |
| Unique Boyd | Nassau Community College |

The H.O.C.

| | |
|---------------------------|--|
| Nadirah Gathers | Johnson and Wales (<i>North Carolina Campus</i>) |
| Tiffany Wood | Delaware State University |
| Keanna Johnson | Clark Atlanta University |
| Michael Kerrigan | Mercy College |
| Gina-Fernanda Perez | Binghamton University |
| Lanzel Smith, Jr. | Syracuse University |
| Jason Browne | University of Maryland Eastern Shore |
| Suresh Mark-Antoni Gordon | Art Institute of Philadelphia |

50 YEARS LATER. STILL IN THE FIGHT

Volunteers

Port Washington CAC



JANIYA JOHNSON

WEBER MIDDLE SCHOOL—7TH GRADE

CAC SUMMER YOUTH PROGRAM AND CAC YOUTH ENRICHMENT PROGRAM PARTICIPANT SINCE THE AGE OF SEVEN. “AS A VOLUNTEER, I HAD THE OPPORTUNITY TO LEARN THE DUTIES AND RESPONSIBILITIES OF BEING A SUMMER PROGRAM COUNSELOR. I LEARN NEW SKILLS THAT WOULD HELP ME TO BE A TEAM PLAYER AND OTHER EXCITING THINGS.”



JACK BARRERA

WEBER MIDDLE SCHOOL—8TH GRADE

CAC SUMMER YOUTH PARTICIPANT SINCE THE AGE OF EIGHT. “I LEARNED SOME SKILLS THAT ARE GOING TO HELP ME WHEN I APPLY FOR A JOB EITHER IN CAC OR OTHER ORGANIZATIONS.”



LINDA BARFIELD

“VOLUNTEERING AT THE PORT WASHINGTON CAC FOR THE PAST YEAR HAS BEEN ONE OF THE MOST REWARDING EXPERIENCES IN MY LIFE. WORKING IN THE OFFICE AND ASSISTING THE PEOPLE IN THE COMMUNITY HAS IMPROVED MY TELEPHONE, COMPUTER AND CLIENT SERVICE SKILLS. ASSISTING THE CHILDREN WITH THEIR SNACKS AND LUNCH DURING THE SUMMER HAS INCREASED MY PATIENCE AND AS A SENIOR CITIZEN, I LOOK FORWARD TO GOING TO THE OFFICE AND GETTING OUT AS A FORM OF EXERCISE AND DOING THINGS FOR MYSELF AND THE COMMUNITY.”

Volunteers

Hempstead CAP



TEJON WRIGHT

MALVERNE H.S. — 10TH GRADE

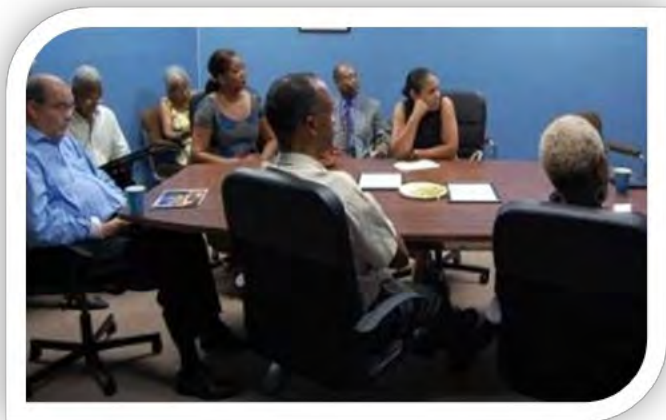
MY GOALS ARE TO BECOME A BETTER STUDENT IN SCHOOL AND A BETTER, STRONGER, MORE ATHLETIC TEAM PLAYER. MY HOBBIES ARE ACTING AND PLAYING FOOTBALL FOR MY SCHOOL. I THANK YOU FOR THIS PROGRAM BECAUSE NOW I'M MORE INTO SOCCER; I RECENTLY WATCHED THE WORLD CUP AND REALLY ENJOYED IT. WHEN I FIRST CAME TO THE EOC I WAS OUT OF SHAPE AND VERY BIG. ONCE I STARTED PARTICIPATING, I REALLY STARTED TO BECOME A BIG FAN OF THE SPORT. I PUSHED MYSELF TO LOSE WEIGHT SO I COULD PARTICIPATE. THE KIDS TAUGHT ME EVERYTHING AND I'M VERY THANKFUL I'M A PART OF THIS PROGRAM. I THANK ALL MY PEERS FOR BEING HERE FOR ME. I WILL ALWAYS USE THE SKILLS AND TOOLS THAT WERE DEMONSTRATED TO ME. THEY INSTILLED THE ARTS OF PATIENCE AND DETERMINATION IN ORDER TO HELP ME BECOME GREAT!

50 YEARS LATER. STILL IN THE FIGHT

Volunteers

Sandy Block Grant

In 2013, Governor Cuomo announced the creation of a statewide collaborative disaster response and preparedness initiative which aims to recruit “highly-skilled” volunteers to assist in ongoing Sandy recovery efforts and to develop a network of volunteers who will be able to respond in future disasters. As part of this initiative, the Economic Opportunity Commission of Nassau County, Inc. is joining three Regional Volunteer Centers and one other Office for New Americans Opportunity Center working in New York City, Long Island, and the Mid-Hudson Region to recruit and engage professionals, tradesmen, social workers, certain students and apprentices, and other individuals who have specialized skills that could help a community recover from a disaster to volunteer for projects in the communities affected by Sandy. The program has been named the “**Civilian Emergency Response Corps.**”



50 YEARS LATER. STILL IN THE FIGHT

Sexual Health Youth Leadership Program



50 YEARS LATER. STILL IN THE FIGHT

Special Presentations, Programs & Partnerships



Hermandad recently named **Mateo Flores** as a recipient of a 2014 CHAMPIONS FOR HUMANITY AWARD. Mr. Flores was honored on Wednesday, June 18th at the Adelphi University Performing Arts Center for his outstanding contributions toward the betterment of the underserved and the poor.



Our youth are engaged in healthy activities, building strong bodies as well as strong minds.



50 YEARS LATER. STILL IN THE FIGHT

Presentations, Programs & Partnerships

Hempstead CAP Soccer Youth Program participated in the annual Inc. Village of Hempstead Memorial parade 2014.

Over 100 parents and participants attended and won the best organized program marching in the parade.



Hempstead CAP Youth Soccer Program participated in the Hempstead School District home coming 2014. The event was a great success parents and participants in attendance demonstrated great enthusiasm by being part of the school homecoming parade.

The street soccer tournament took place on Wednesday May 21, 2014 with the participation of over 100 participants of the Hempstead EOC Soccer Program between the ages of 5 and 12. The street soccer tournament consisted of 32 teams with 8 teams per age group; teams were able to play 3 guaranteed games of 20 minutes each game. Each team was composed of 3 players per team in a small sided field in the Nassau County District Court parking with a size 3 futsal soccer balls. Players and members of the Soccer program parents contributed to help with refereeing as well as keeping the parking lot safe and clean.

During the street soccer tournament parents and participants enjoyed refreshments and Barbeque. Over 200 community residents attended this magnum event; every participant received a participation medal and all champion teams received a tournament trophy commemorating the first street soccer tournament organized by the Hempstead EOC Soccer Program.



50 YEARS LATER. STILL IN THE FIGHT

Presentations, Programs and Partnerships



Hempstead EOC Soccer Program participated in the Central America Annual parade where thousands of people flocked to Hempstead marking Central America's independence with dancing, traditional music and food to celebrate their roots and heritage. Hempstead EOC Soccer Program participants and parents marched along Franklin Avenue waving flags and dancing as traditional music played. Our participants were able to enjoyed the Central America's independence with dancing, traditional music and food to celebrate their roots and heritage.

50 YEARS LATER. STILL IN THE FIGHT

Our Youth are our Future!



The EOC... remains "Drug Free"
and because of that....
we are soooooo HAPPY!

The EOC....
supports Michelle Obama's health initiative



50 YEARS LATER. STILL IN THE FIGHT

Soccer Hall of Fame



The Hempstead EOC Soccer Program started on 1990. In 1992 the Hempstead EOC obtained its first championship winning Long Island Junior Soccer League. Since then, the Program has continuously obtained championship throughout Long Island and New York State, the Program has proven to be innovative, as well as, a positive alternative for the youth through soccer and academics. For the last 23 years the Program has won state championships, Waldbaums, local league tournaments, College showcase tournaments, prestigious championships, high ranked Eastern New York championship, and nationally known. The Program has participated in the following international tournaments such as: Disney International Youth Tournament (twice), and Ohio International Indoor Soccer Tournament.

50 YEARS LATER. STILL IN THE FIGHT



Head Start

Funded Enrollment 531

Average Monthly Enrollment 85%

Percentage of Income Eligible Children Served 90%

Percentage of Over-Income Eligible Served 10%

Percentage of Enrolled Children with Disabilities Served 10%

Percentage of Enrolled Children who Received Medical and Dental Exams 98%

In January 2014, The United States Congress passed a budget deal to restore funds cut from Head Start programs that provide educational services to low-income students. The funds were removed under across-the-board budget cuts last year, and an estimated 57,000 children nationally lost access to Head Start programs. For EOC it equated to a reduction of 33 slots across our eight programs. With the restoration of funds, the EOC will be able to reopen three classrooms in in the 2014-2015 program year.



50 YEARS LATER. STILL IN THE FIGHT

Long Beach HS Rebuild

After months of contract negotiations led by the Chief Executive Officer, Comptroller and EOC Head Start Director, with representatives of the Administration for Children and Families, the EOC was granted a \$7 million grant (100% funded) to rebuild the Long Beach Head Start Program. The design for the new building was created by Universal Design and Construction Management, a minority owned and operated business located in Baldwin, New York. Construction on the state of the art building is scheduled to begin in August 2014 and has been designed to accommodate an expanded enrollment of ___ children and families.

The devastation of Hurricane Sandy in October 2012, impacted 60 children enrolled in Long Beach. EOC continues to serve the 60 sixty families, 48 of which are center-based at our Eastern Nassau location and twelve of which are home based. Construction is scheduled to begin in August 2014 and projected to take two years for completion.



Eastern Nassau HS

The Eastern Nassau Head Start Program met its funded enrollment of fifty-seven (57) children representing a diverse culture of Haitian, Chinese, Japanese, African American and Hispanic ethnicities. Eight of our children received therapeutic and SEIT services provided by through partnerships with the Local Education Agencies in the area. Overall development was further enhanced by the quality instruction given by the teachers and the involvement of the parents at home.

At the beginning of the school year, parents were concerned at leaving their young children because of the child's lack of ability to communicate in English. Through our open door policy, parents were able to visit the classrooms and became reassured that their children were well taken care of. Further, with the help of our program, other family members are now able to speak some English, because the child became the teacher at home.

Highlights for the program year included; Volunteers from the Pajama Program conducted a "*Reading Party*"—reading stories to children and providing each one with a book to take home; one of our former students who attended the Academy Charter School was the Valedictorian of his Kindergarten class; Children celebrated "Week of the Young Child" which included sing-alongs, creative crafts and an indoor parade; children visited King Kullen Supermarket where they met with managers of the different grocery departments and saw a live lobster; Mad Science came on site and provided children with experiences of different materials and sounds and lesson about dry ice and its uses; the children were also exposed to different animals during an onsite Pet Show.

50 YEARS LATER.STILL IN THE FIGHT



Five Towns HS

Our year began with setting goals for our children that included but was not limited to: Learning to Read, understanding what authors and illustrators do, learning to write our first and last names, learning to count beyond twenty, and learning basic addition and subtraction. We are proud to say that these were not only goals but accomplishments reached by our children.

School readiness goals we set included: educational screenings, speech screenings, ESI screenings and ASQ: SE screenings. Prospective kindergartners who will be attending school #4 for the 2014-2015 school year received their kindergarten and ESL screenings onsite. The children also had an opportunity to visit and tour their new school.

Our program accomplishments included; exceeded the number of children with IEP's for the program year-twenty (20) children received services; we were successful in maintaining our funded enrollment; bilingual staff were onsite to assist families (Spanish and Creole); staff members attended CPSE (Committee on Preschool Special Education) meetings to assist families with obtaining services for their children through the CPSE process.

Events and trips included: Hispanic Cultural Luncheon, Queen Zoo (Traveling Reptile Zoo), Thanksgiving Luncheon, Holiday Luncheon, Black History Luncheon, Mother's Day Brunch, Father Day Luncheon, Multi Cultural Luncheon, 100th day of Head Start, Year of the Young Child Week, Turn of T.V. Week, and Male Involvement Week, Child ID program, and The EOC's Poverty Tour. A fun time was had by all on our wonderful field trips to the Big Apple Circus, (LICM) Long Island Children's Museum, Queens Zoo, Woodmere Bowling Lanes, Party Mania, and Rock Hall.

We take pride in exceptional parent participation. Parent Officer's Training and monthly parent meetings included guest speakers discussing Nutrition, Child Abuse & Neglect, HIV/AIDS, Financial/Banking, Dental Treatment, and information from the Office of New America.

Five Towns is not only proud of the achievements of our children, but equally proud of our staff. A total of six (6) of our staff members have MAT Certification (Medication Administration Training). Four (4) staff members have received Food Service Manager Training Certificates and all staff members have been trained in CPR/AED, and First Aid Training.

50 YEARS LATER.STILL IN THE FIGHT



Freeport HS

The Freeport Head Start Program serves a total of 53 children and families of which eight (8) receive extended services through and Individualized Education Program (IEP). Our theme this year was “All About Me.” — My New Environment and Safety, Who Am I?, Body Parts, and How We Care for Our Body. Teachers developed activities that correlated with each of these units and the children demonstrated their understanding during direct instructional time, small and large group activities and individual correspondence with their teachers.

Large group activities included a review of the classroom rules, running, jumping, climbing, throwing, catching and bouncing balls to enhance their gross motor skills. Small group activities included collages, play dough, sand exploration, racing, writing names, animal sound activity, vocabulary blocks, and name decorating. All classrooms participated in regularly scheduled fire and bus drills. Throughout the year, children and families went on trips to the Long Island Children’s Museum, Cradle of Aviation Museum, and Oheka Castle to name a few.

A new partnership was established with the Girls Scout of Nassau County, Inc. and internal referrals were made to the Office of New Americans for the Citizenship Drive.

The Children have been preparing for the transition to kindergarten. Family Service Workers & teaching staff have been working with families throughout the process of school readiness to make sure that are children are prepared academically and that parents have what they need for registration with the local school district.

50 YEARS LATER.STILL IN THE FIGHT



Hempstead HS

As a result of sequestration and the corresponding closure of the annex classrooms, the Hempstead Head Start program opened with a reduced funded enrollment from ninety (90) students to sixty-five (65) students, fifty-three (53) of which were new students and families.

Maintaining a steady partnership with the Long Island Children's Museum allowed us to have (4) four opportunities for children and families to explore the world of Science and Technology. LICM sponsored a field trip free of charge to attend the museum, students received tags that allotted them, a parent, and (6) six other children museum access free of charge for (1) one year. In November 2013, LICM hosted a Family Fun Night at Hempstead Head Start and in May 2014, Hempstead Head Start received a second sponsored field trip as well invitations for all families to enjoy a family night at the museum.

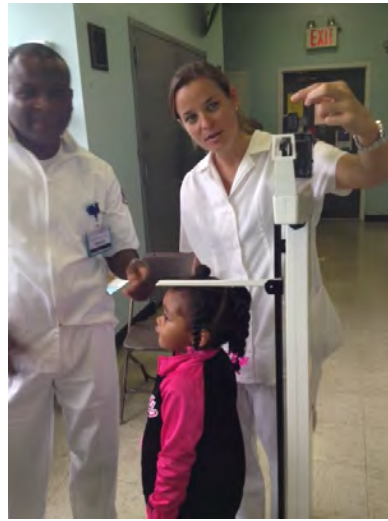
Working with the Hempstead School district has also been a success as we were able to obtain and implement IEPs for (4) four new students who entered the program this year. This brought our total to (9) nine students receiving early intervention services.

Each year our partnership with the Girls Scouts of Nassau County provides our Head Start girls the opportunity to develop and improve upon self esteem and friendship. For three consecutive weeks representatives worked with the girls from Hempstead Head Start in designing arts and craft projects, singing songs, and discussing the value of self esteem and friendship. At the end of the three week session, parents had the option to enroll girls in Girl Scout troops that will begin in September 2014.

For seven months, nursing students from Molloy College visited the program — planning and implementing lesson plans that focused on health and nutrition topics, including proper hand washing techniques, tooth brushing, summer safety, and healthy snacking. Nursing students also collaborated with family service workers to complete height, weight, and BMI readings for all children enrolled in the program.

During the program year parents, guardians, and caregivers are provided opportunities to volunteer at the program. Program events included participation in Long Island's First Annual African American Parade, Hempstead's Homecoming Parade, Thanksgiving Day Luncheon, Holiday Luncheon, Black History Month Program, Mother's Day Luncheon, Father's Day Arts and Crafts, and NYSCAA 2014 poverty tour to name a few. All families are invited to join us for field trips as well as voluntary program assistance.

50 YEARS LATER.STILL IN THE FIGHT



Long Beach HS

Eastern Nassau Head Start Program opened its doors and welcomed forty-six families from the devastated Long Beach Program. Although these children are being bused in, they are still able to participate in all the activities were and are being offered. They enjoyed being engaged in different educational activities provided by the teachers in the classrooms. Field trips and on site shows provided additional enriching experience. The children through these experiences were able to relate to the real world. Many of the Spanish speaking children came to head start not knowing how to speak English, but are now able to do so with the help of the teachers.

Some the children visited King Kullen Supermarket. They were introduced to the different departments. The Manager of each Department explained to children what their duties entailed. Children were excited to see a live lobster. Mad Science came on site and provided children with experiences of different materials and their sounds. Another show presented also by Mad Science provided the children knowledge about dry ice and its uses. The children were able to see and touch dry ice. They were able to see dry ice turned into vapor. What excitement it created for children!

Children celebrated week of the “Young Child” in April. The week began with a celebration around the flag pole at noon. Parents, children and staff joined hands and sang “We are the World, We are the Children.” Children were engaged in several activities during the week. Parents and children were very creative in the making of hats. Children modeled their hats during a parade in the gym.

The on site Animal Show brought great excitement to both children and parents. They were able to see and touch animals such as ferret, hedge hog, snakes, chinchillas, bearded dragon lizard and a tortoise. Present was an unfriendly parrot. Children were only able to look, but not touch. Parents and children held a huge snake. This caught everyone’s attention and was the highlight of the show. Children are still learning and having fun as the year came to a close.

50 YEARS LATER.STILL IN THE FIGHT



Rockville Centre/Lakeview HS

Our program opened in September for 35 children from 33 families within our targeted communities. Parents have become full time partners in the education of their children ensuring that their children regularly attended the Program and their presence and participation at Parent Meetings. In September 2014, twenty-three (23) children will be moving up to Kindergarten.

Several events this year were highlights for Rockville Centre. Our annual Christmas Holiday Celebration featured plenty of food, fun, and fellowship with our families. With inspiration from the “Women’s History Luncheon” sponsored by the EOC Executive Office, Rockville Centre Head Start also held a Women’s History Luncheon. What distinguished our program was the celebration of Grandmothers who for most of the children, were their primary caregiver. In appreciation of their commitment to their grandchildren, the grandmother’s received a certificate, crown and a gift bag full of goodies.

For our Mother’s Day event luncheon, the theme was “A Mother’s Love”. This was a day of pampering for our mothers. The program provided mother’s with a free spa afternoon that included: manicures, facials, massages, hair stylists, and a makeup artist. Another successful event was Target’s Stores nationally successful “Pajama Program” celebration at Target Headquarters. The children received new reading books while encouraging families to set aside time to read to their children daily. A Men’s Day Luncheon was held on June 13, 2014. A delicious lunch was prepared for the father’s and male figures of our children. It was a great success with twenty-four (24) men in attendance. For the girls in our program, the Girl Scouts of America provided volunteers to assist in activities such as arts & crafts, and self-esteem building.

Parents came out this year and showed great support at the EOC’s 2014 Poverty Tour. Parent participation on all levels included: the Policy Council, Office for New Americans (ONA), the EOC Board, and Rockville Centre Advisory Board.

50 YEARS LATER.STILL IN THE FIGHT



Roosevelt HS

The Roosevelt Head Start opened its doors to 102 children. Some were teary eyed but others were excited and ready to start their “school” adventure. The teaching staff worked diligently to orientate the children into the school routine and structure. Recognizing that each child possessed a unique personality, staff immediately utilized their child development training to effectively engage the children.

Thirteen children had IEP’s (Individual Educational Programs). One (1) Speech Therapist and three (3) SEIT (Special Education Itinerant Teaching) personnel from Corinthian and Achieve Beyond worked with our children throughout the year.

The Thematic Approach to learning was used to achieve school readiness and ensure that children move on to Kindergarten with the tools for a meaningful start. Experiences were given in order to enhance development in all domains: Literacy, Mathematical Skills, Social and Emotional, Physical Health, Approaches to Learning, Language Development, Scientific Skills, Social Studies and Creative Expressions.

Throughout the school year the children grew quite accustomed to stage performances; participating in several shows. There was the “Thanksgiving Children Show” in November, “Holiday Show” in December, “Snow Show” in January, “Valentine’s Show” in February, “Spring Show” in April and Mother’s day Show in May.

Community and Parent involvement was at a all time high. Three (3) parents from our program submitted their names to the Office of New Americans (ONA) in an effort to work toward their citizenship. The CAP (Community Action Program) had a Community Meeting on May 14th, the guest speakers introduced Products, Services, & College Plans offered by New York Life Insurance; a joint effort between Freeport and Roosevelt Head Start. The Hunger Task Force Drive began its drive in May. An appeal was made to parents and other community residents to donate non perishable food items.

50 YEARS LATER.STILL IN THE FIGHT



Westbury HS

Westbury's Head Start has maintained its full enrollment of 85 children for the entire 2013-2014 program year. Fifty-four children from our Universal Pre- K partnership with the Westbury School district will transition into kindergarten in September.

School Readiness was a strong focus of the Westbury Head Start Program. Program staff and parents spent a great deal of time identifying strengths and weaknesses, creating School Readiness Goals by collecting and analyzing data. By providing activities and programming that support the strengths and weaknesses of each child, teachers were able to provide individualized educational experiences. These experiences centered around the Head Start Framework, supporting children's' growth in the areas' of language, literacy, math, social and emotional development, and physical skills. Child outcomes were measured on an on-going basis and the data was used to determine the need for supportive materials, individualized activities, and staff development in order to improve child outcomes so that all children would be ready for Kindergarten. School Readiness Goals targeted the five essential domains and center around subtopics of persistence, conflict resolution, numeracy, phonological awareness, and physical health.

The Site Supervisor was successful in securing resources to strengthen and enhance the Program and to meet the In-Kind required match. A \$10,000.00 Grant was received from the Rauch Foundation through a Partnership with Westbury's NAACP Branch. and a \$3500 grant was awarded by the Girl Scouts for girls to become Daisies.

We are proud of our challenges and our accomplishments; both provide an opportunity to be a stronger program.

50 YEARS LATER.STILL IN THE FIGHT



Head Start Proposed Budget 8/1/2014 - 7/31/2015

| <u>Line Item</u> | <u>Budget</u> |
|--------------------|----------------|
| Personnel | 4,009,873 |
| Fringe | 1,383,505 |
| Travel | 9,075 |
| Equipment Purchase | - |
| Supplies | 100,781 |
| Contractual | 834,551 |
| Other | <u>675,958</u> |
| TOTAL | 7,013,743 |

(C) Total number of children and families served:

The Economic Opportunity Commission of Nassau County, Inc. Head Start Child Development Program has a funded enrollment of 531. For the 2013/2014 program year, **531** children and families were served

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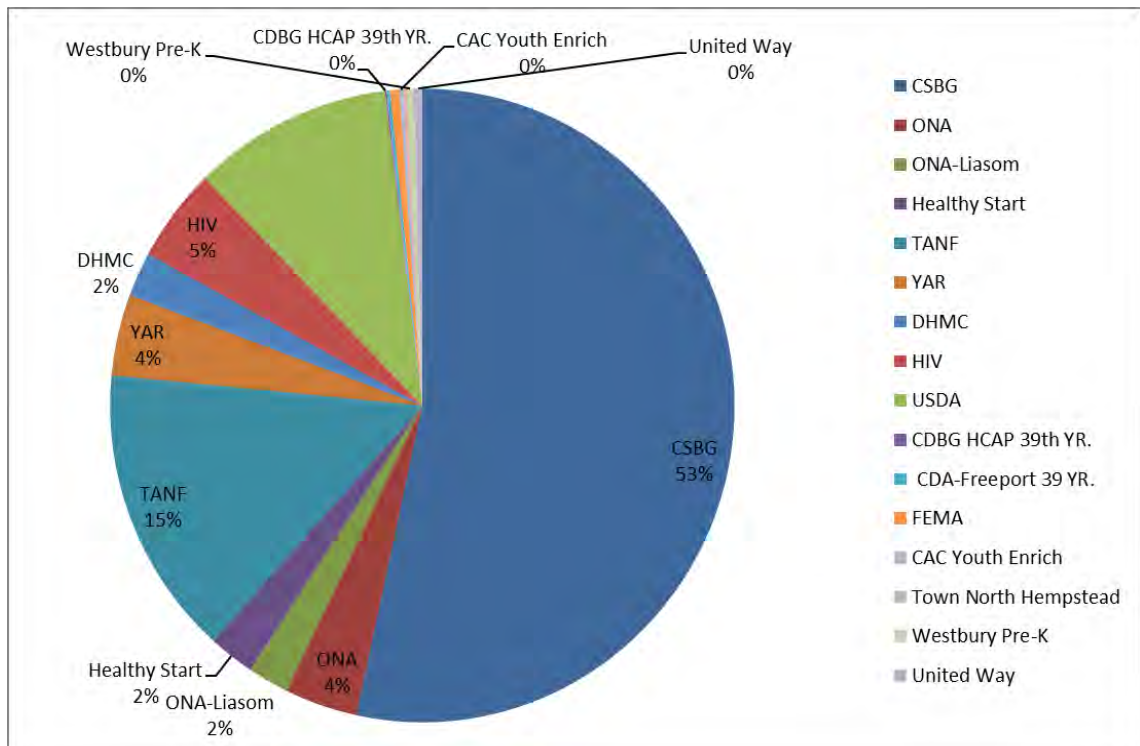
Average monthly enrollment: **85%**

Percentage of eligible children served: **90%**

EOC Head Start-Child Development Program

(B) Budgetary Expenditures for 8/1/13 - 7/31/14

| <u>Line Item</u> | <u>Expended</u> |
|--------------------|------------------|
| Personnel | 3,803,155 |
| Fringe | 1,220,117 |
| Travel | 10,472 |
| Equipment Purchase | - |
| Supplies | 81,690 |
| Contractual | 778,812 |
| Other | <u>667,879</u> |
| TOTAL | 6,562,125 |



Annual Report to the Public 8/1/13-7/31/14

(A) Total of public and private funds received from each source:

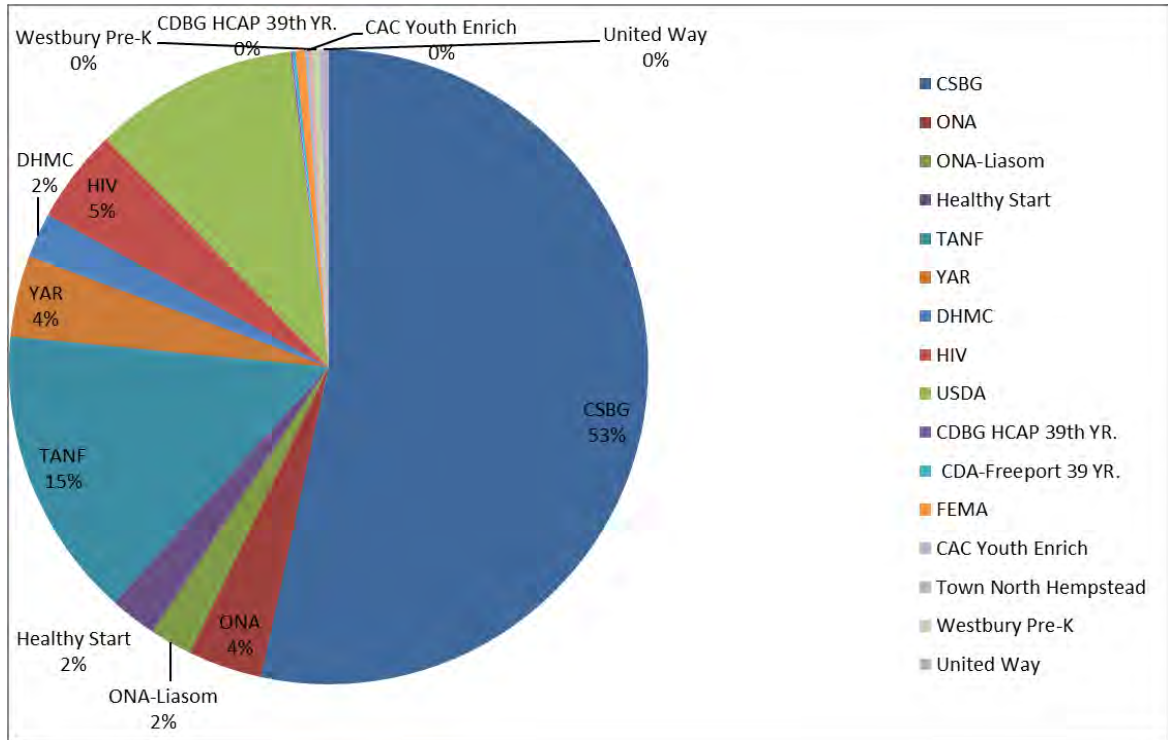
* Information listed below reflects contracted funding amount and is subject to audit:

| | |
|--|------------------|
| Department of Health And Human Services, FYHS | 6,562,125.00 |
| Department of Health and Human Services, CSBG | 2,127,454.00 |
| NYS Department of State-Office of New Americans | 150,000.00 |
| NYS DOS- New American Volunteer Li- aision | 85,000.00 |
| Columbia University-Healthy Start | 232,543.00 |
| Department of Labor- DOL | 90,498.00 |
| NYS Department of Health- USDA | 411,956.00 |
| County of Nassau - TNAF | 591,411.00 |
| NYS Department of Health - HIV | 191,238.00 |
| County of Nassau - Employment & Career Development Program | 155,200.00 |
| United Way | 17,700.00 |
| Fund Raising | 66,020.00 |
| FEMA | 19,300.00 |
| School District | 14,000.00 |
| Other Local | <u>25,272.00</u> |

TOTAL FUNDS FY 8/1/13 - 7/31/14

10,739,717.00

Budgetary Expenditures for 8/1/2014-7/31/2015 From Other Resources



Independent Audit Firm:
 Nawrocki Smith LLP
 290 Broad Hollow Road - 115E
 Melville, New York 11747

Summary of Auditor's Results

Reference: Page 7 of Audit; Schedule of Findings and Questioned Costs for year ended July 31, 2013

1 The auditor's report expresses an unmodified opinion on the financial statements.

2 No deficiencies or material weaknesses were disclosed during the audit of the financial statements.

3 No instances of noncompliance material to the financial statements of the Economic Opportunity Commission of Nassau County, Inc. were disclosed during the audit.

4 No deficiencies or material weaknesses relating to the audit of the major federal award programs were reported.

5 The auditor's report on compliance for the major federal award programs expresses an unqualified opinion.

No audit findings relative to the major federal award programs for the Economic Opportunity

Commission of Nassau County, Inc. that are required to be reported in accordance with section

501 (a) of OMB A-133, were disclosed during the audit,

7 The programs tested as a major program included:

CFDA Number

Name of Federal Program

93.600

U.S. Department of Health and Human Services
Full Year Head Start

8 The threshold for distinguishing between Types A and B programs was \$302,552.

Auditee was determined to be a

9 low risk auditee

Findings— Financial Statement

Audit

* None Reported

Findings and Questioned Costs

– Major Federal Award Pro-

grams Audit

* None Reported

There were no audit findings in

the prior year audit's Schedule

of Findings and Questioned

Costs relative to federal awards

Section B

Section C

Note

Supporters-Contributors-Collaborators

NASSAU COUNTY COALITION AGAINST DOMESTIC VIOLENCE

HISPANIC BROTHERHOOD OF ROCKVILLE CENTRE
HEWLETT HOUSE

HEALTH & WELFARE COUNCIL OF LONG ISLAND
DRESS FOR SUCCESS

CORNELL COOPERATIVE EXTENSION

PLANNED PARENTHOOD OF NASSAU COUNTY

NASSAU/SUFFOLK LAW SERVICES

HISPANIC COUNSELING CENTER

ASTHMA COALITION OF NASSAU COUNTY

WINTHROP HOSPITAL

MOLLOY COLLEGE

FAMILY & CHILDREN'S SERVICES ASSOCIATION

LONG ISLAND COUNCIL OF CHURCHES

LONG BEACH MARTIN LUTHER KING CENTER

UNITED CEREBRAL PALSY OF NASSAU COUNTY

ISLAND HARVEST

LEADERSHIP TRAINING INSTITUTE

LONG ISLAND ASSOCIATION OF AIDS CARE

CIRCULO DE LA HISPANIDAD

NORTH SHORE UNIVERSITY HOSPITAL

LONG ISLAND DOMESTIC VIOLENCE COALITION

S.T.R.O.N.G. INC.

HELPING END VIOLENCE NOW

LONG ISLAND MINORITY AIDS COALITION

HANDS ACROSS HEMPSTEAD

NAACP— ROOSEVELT/FREEPORT BRANCH

NAACP— WESTBURY BRANCH

EDUCATION & ASSISTANCE CORPORATION, INC.

NYS DEPARTMENT OF MENTAL HEALTH

MENTAL HEALTH ASSOCIATION OF NASSAU COUNTY

AMERICAN RED CROSS OF NASSAU COUNTY

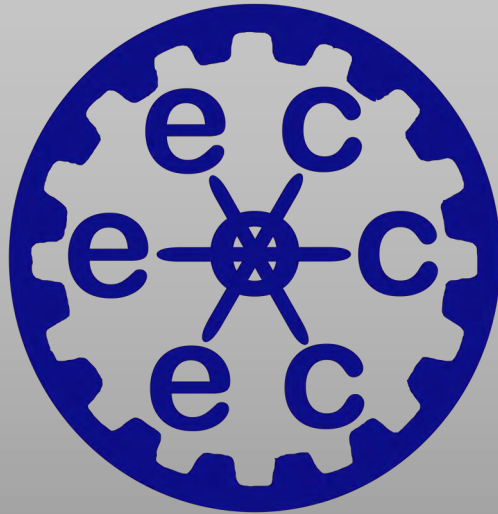
CHILD CARE COUNCIL OF NASSAU COUNTY

NYS OFFICE OF CHILDREN AND FAMILY SERVICES

SENATOR CARL MARCELLINO

SENATOR DEAN SKELOS

F.E.G.S.



THE PROMISE OF COMMUNITY ACTION

“Community Action changes people’s lives, embodies the spirit of hope, improves communities, and makes America a better place to live. We care about the entire community, and we are dedicated to helping people help themselves and each other.”